

Diversity Data Report 2021

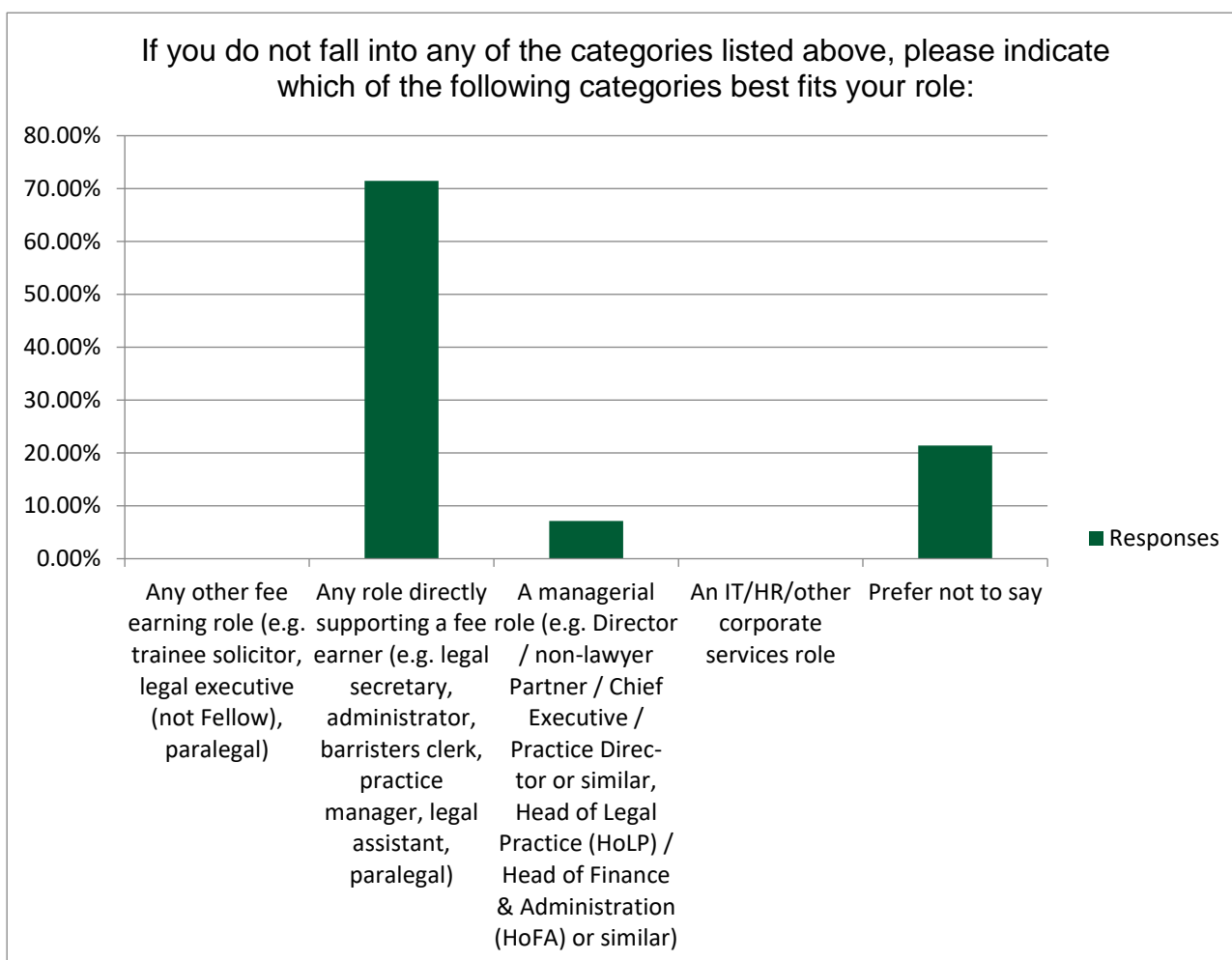
1. If you are an authorised person for the purposes of the Legal Services Act 2007 (i.e. you hold a practising certificate issued by one of the approved regulators), please indicate your professional qualification(s) and role (tick all that apply if you are dual qualified and have a current practising certificate from more than one approved regulator):

Answer Choices	Responses	
QC	7.69%	4
Tenant/ Member	71.15%	37
Other (Including Pupil)	21.15%	11
Answered		52



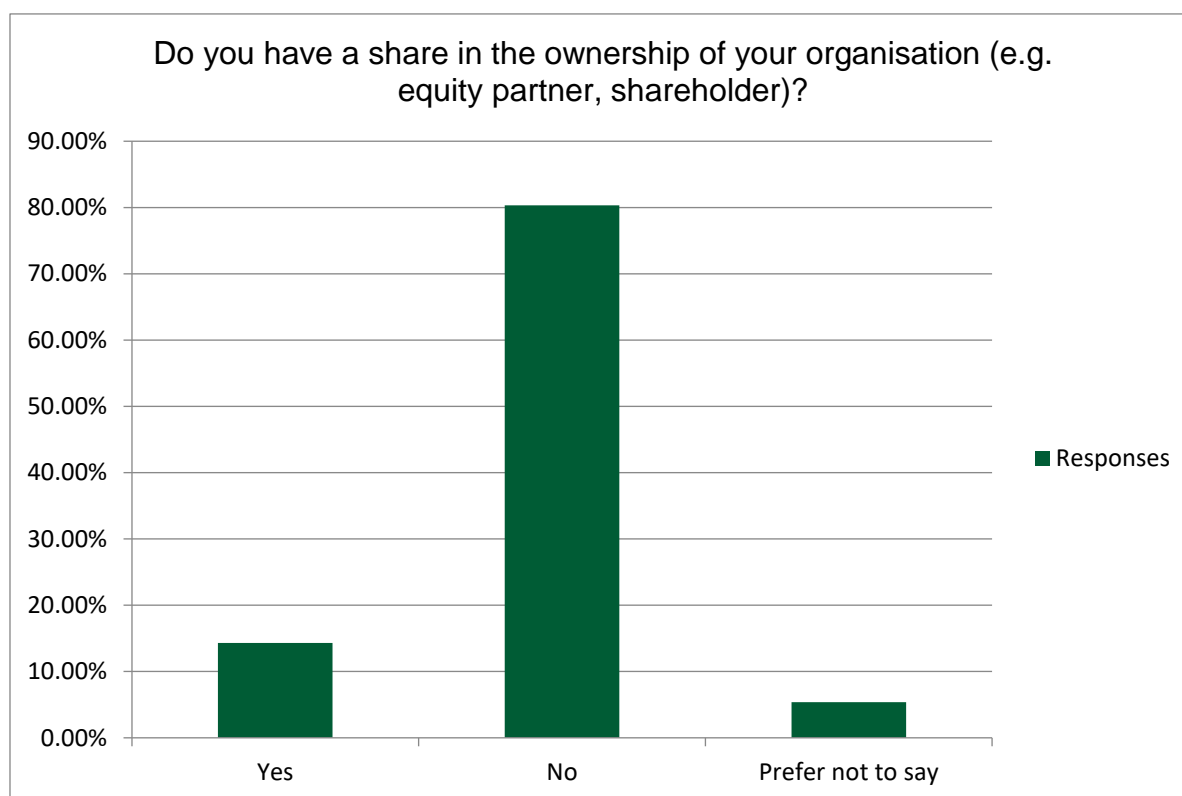
2. If you do not fall into any of the categories listed above, please indicate which of the following categories best fits your role:

Answer Choices	Responses	
Any other fee earning role (e.g. trainee solicitor, legal executive (not Fellow), paralegal)	0.00%	0
Any role directly supporting a fee earner (e.g. legal secretary, administrator, barristers clerk, practice manager, legal assistant, paralegal)	71.43%	10
A managerial role (e.g. Director / non-lawyer Partner / Chief Executive / Practice Director or similar, Head of Legal Practice (HoLP) / Head of Finance & Administration (HoFA) or similar)	7.14%	1
An IT/HR/other corporate services role	0.00%	0
Prefer not to say	21.43%	3
	Answered	14



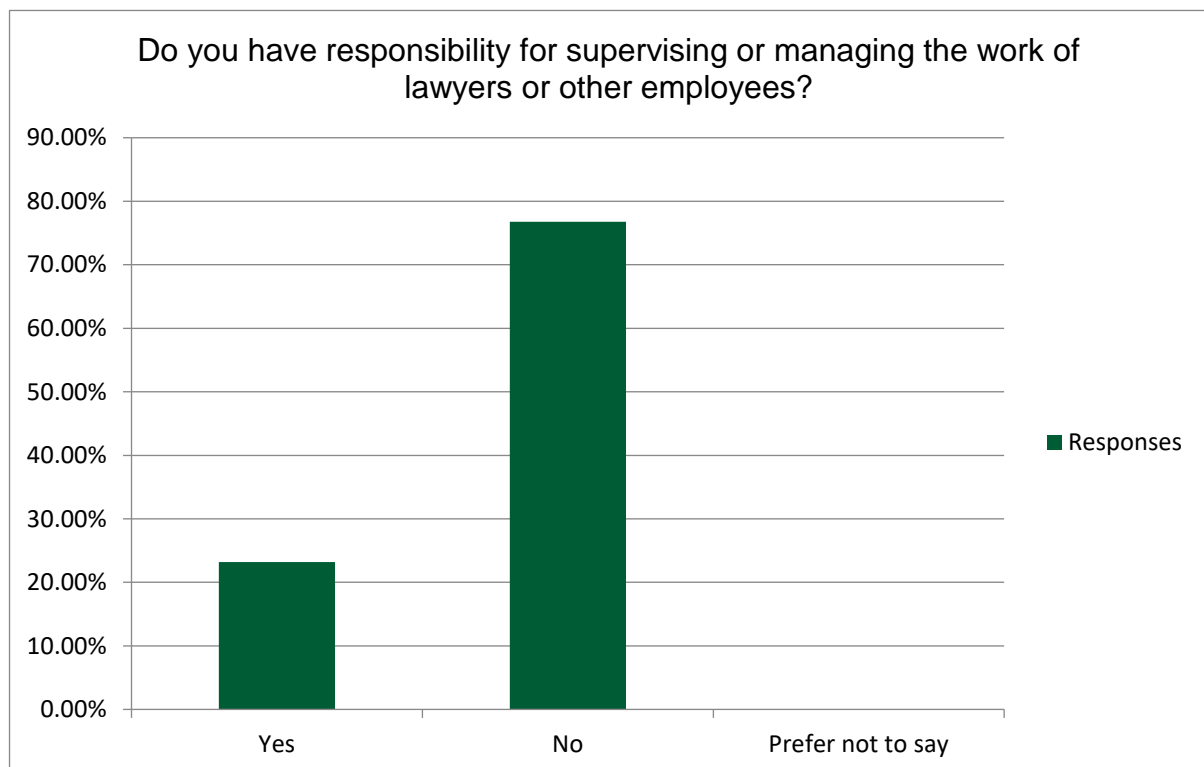
3. Do you have a share in the ownership of your organisation (e.g. equity partner, shareholder)?

Answer Choices	Responses	
Yes	14.29%	8
No	80.35%	45
Prefer not to say	5.36%	3
Answered		56
Skipped		1



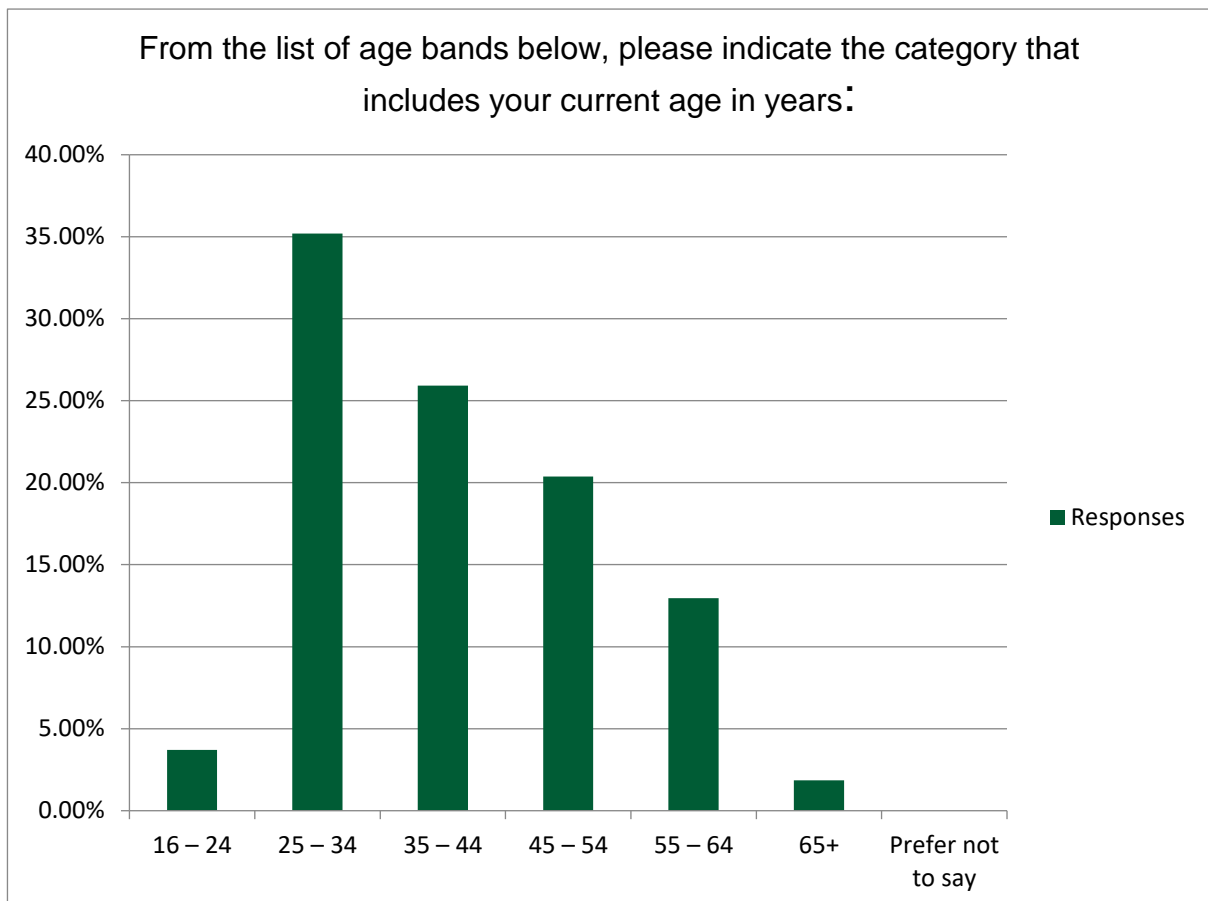
4. Do you have responsibility for supervising or managing the work of lawyers or other employees?

Answer Choices	Responses	
Yes	23.21%	13
No	76.79%	43
Prefer not to say	0.00%	0
Answered	56	
Skipped	1	



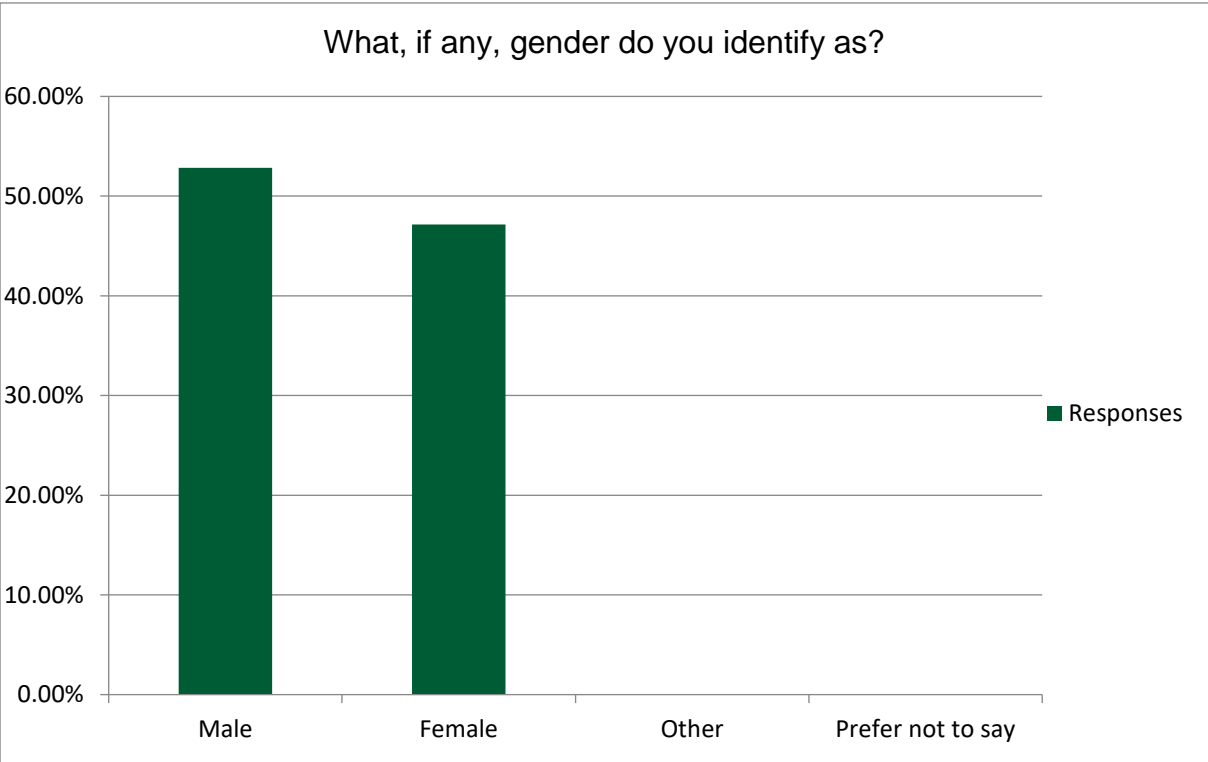
5. From the list of age bands below, please indicate the category that includes your current age in years:

Answer Choices	Responses	
16 – 24	3.70%	2
25 – 34	35.19%	19
35 – 44	25.93%	14
45 – 54	20.37%	11
55 – 64	12.96%	7
65+	1.85%	1
Prefer not to say	0.00%	0
Answered		54
Skipped		1



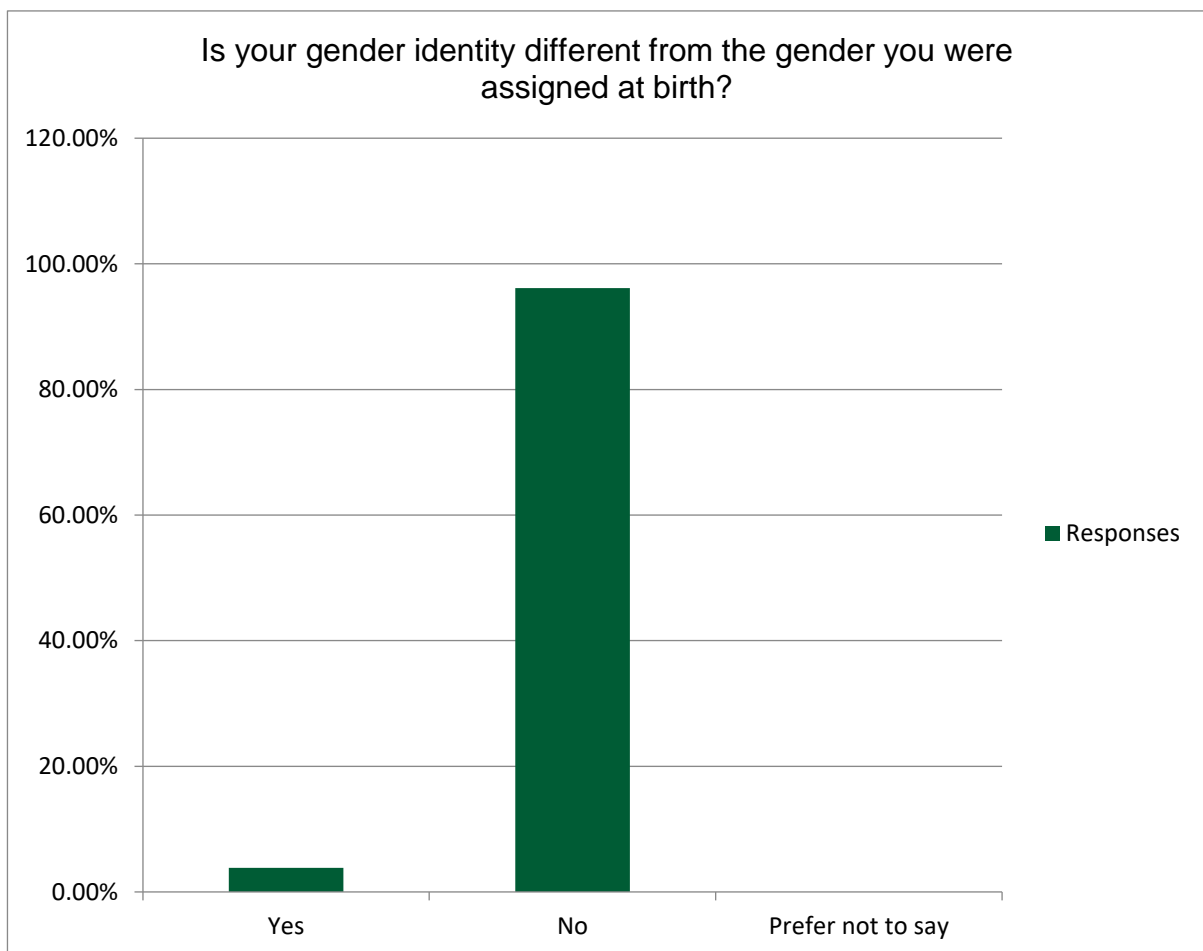
6. What, if any, gender do you identify as?

Answer Choices	Responses	
Male	52.83%	28
Female	47.17%	25
Other	0.00%	0
Prefer not to say	0.00%	0
Other		0
Answered	53	
Skipped	3	



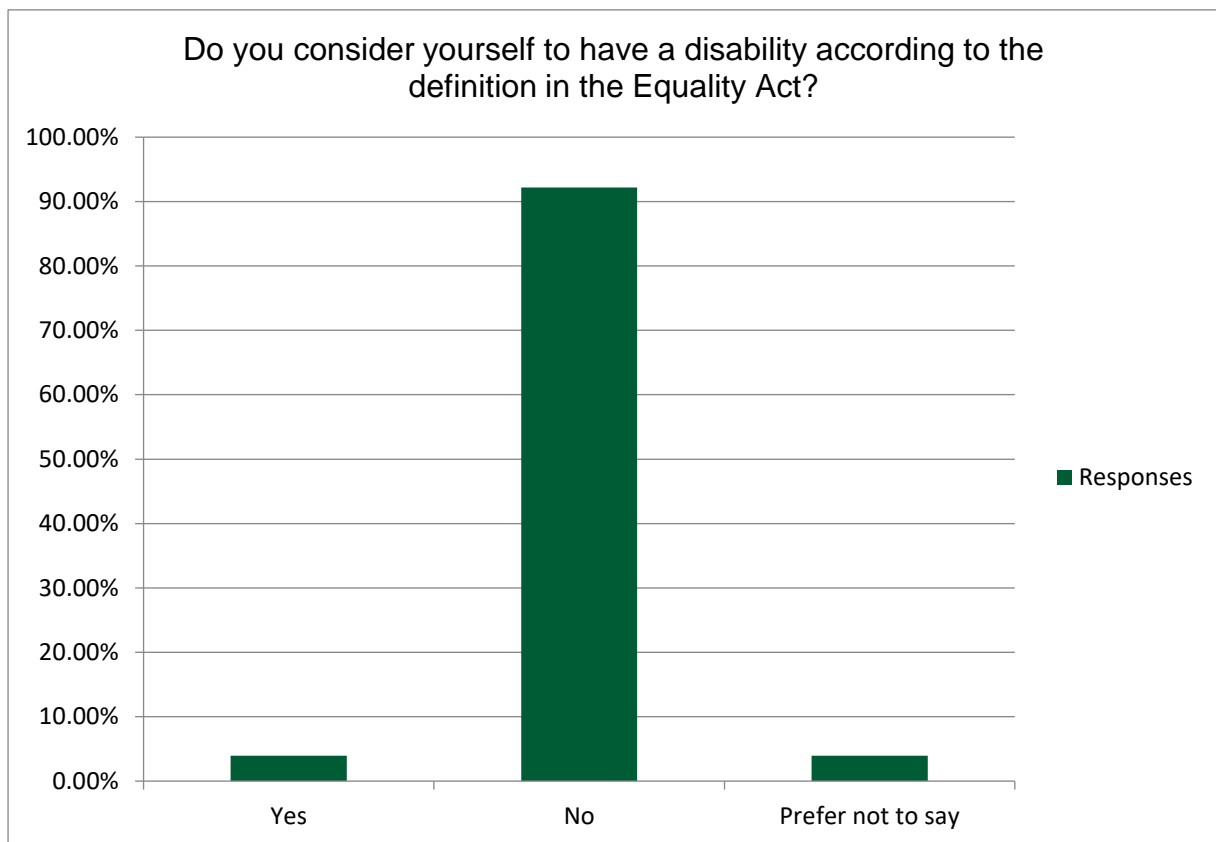
7. Is your gender identity different from the gender you were assigned at birth?

Answer Choices	Responses	
Yes	3.85%	2
No	96.15%	50
Prefer not to say	0.00%	0
Answered		52
Skipped		3



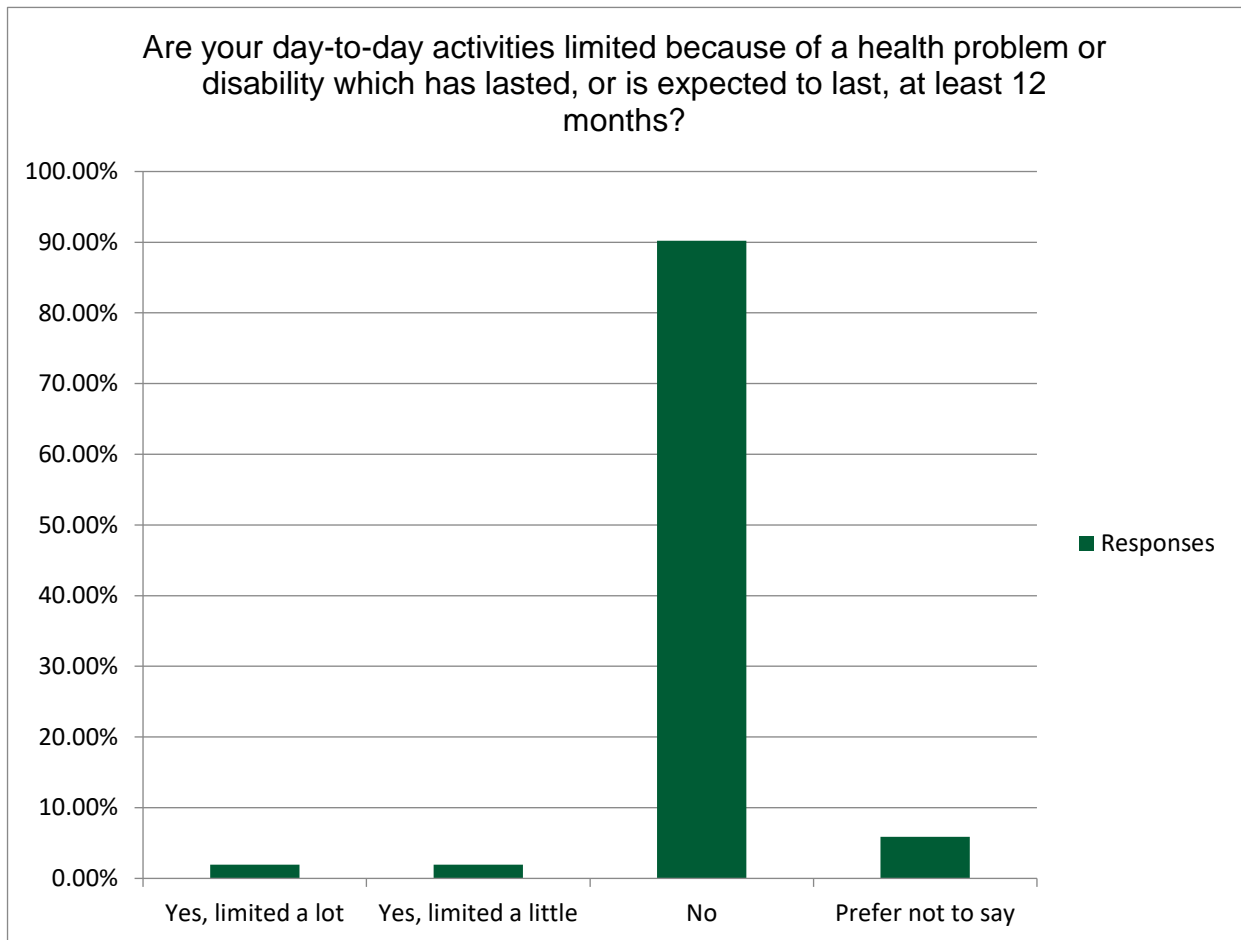
8. Do you consider yourself to have a disability according to the definition in the Equality Act?

Answer Choices	Responses	
Yes	3.92%	2
No	92.16%	47
Prefer not to say	3.92%	2
Answered		51
Skipped		3



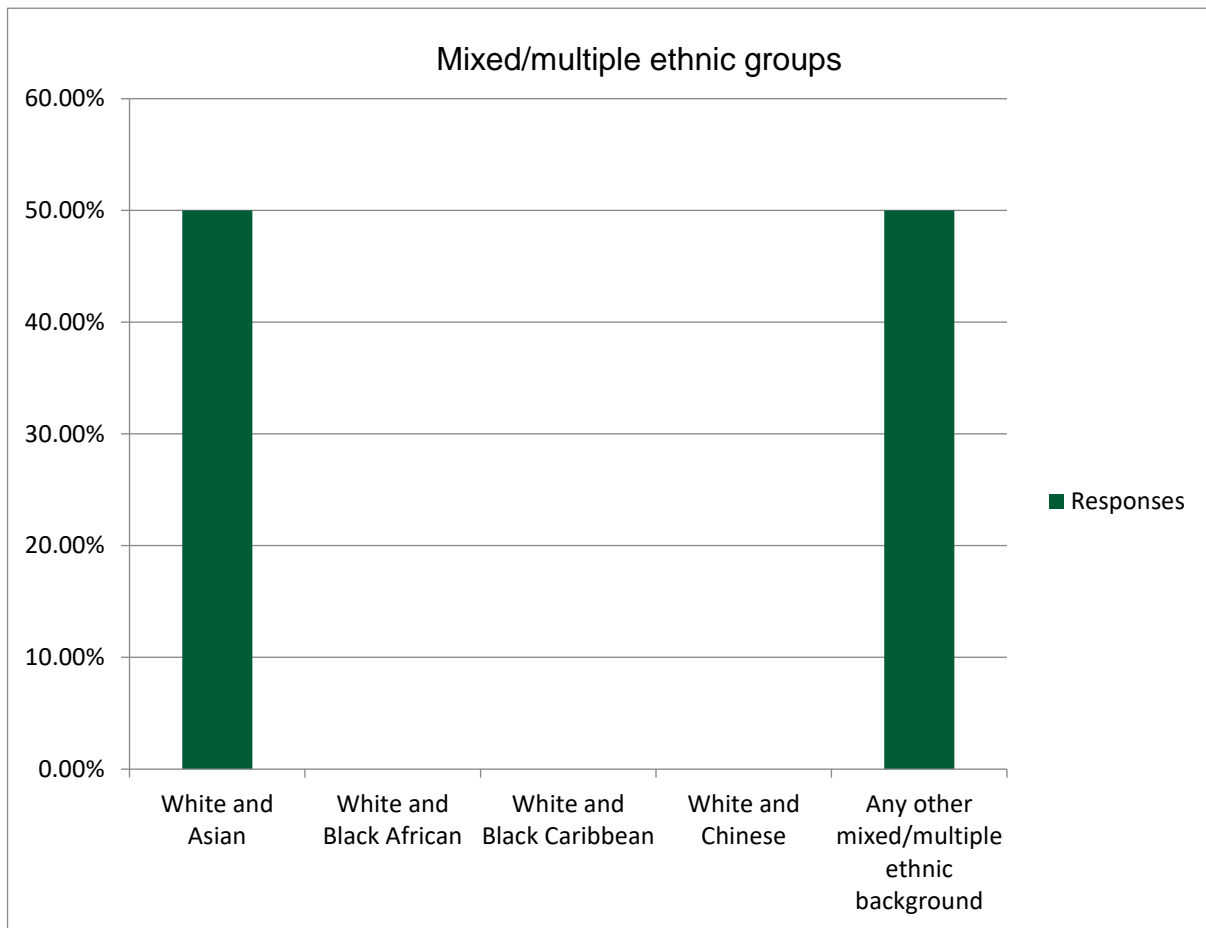
9. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?

Answer Choices	Responses	
Yes, limited a lot	1.96%	1
Yes, limited a little	1.96%	1
No	90.20%	46
Prefer not to say	5.88%	3
Answered		51
Skipped		3



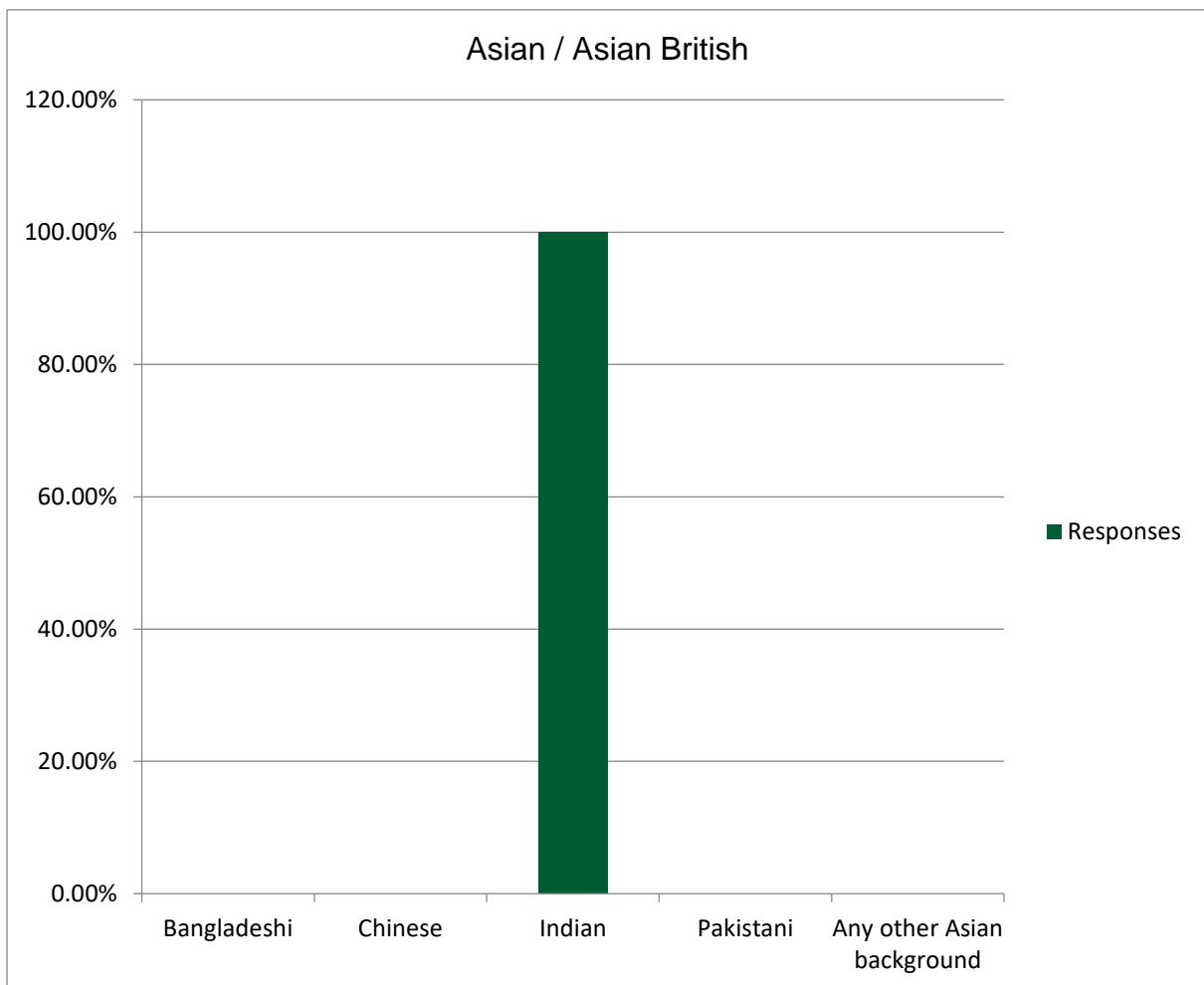
10. What is your ethnicity?

Answer Choices	Responses	
White and Asian	50.00%	1
White and Black African	0.00%	0
White and Black Caribbean	0.00%	0
White and Chinese	0.00%	0
Any other mixed/multiple ethnic background	50.00%	1
Answered		2
Skipped		54



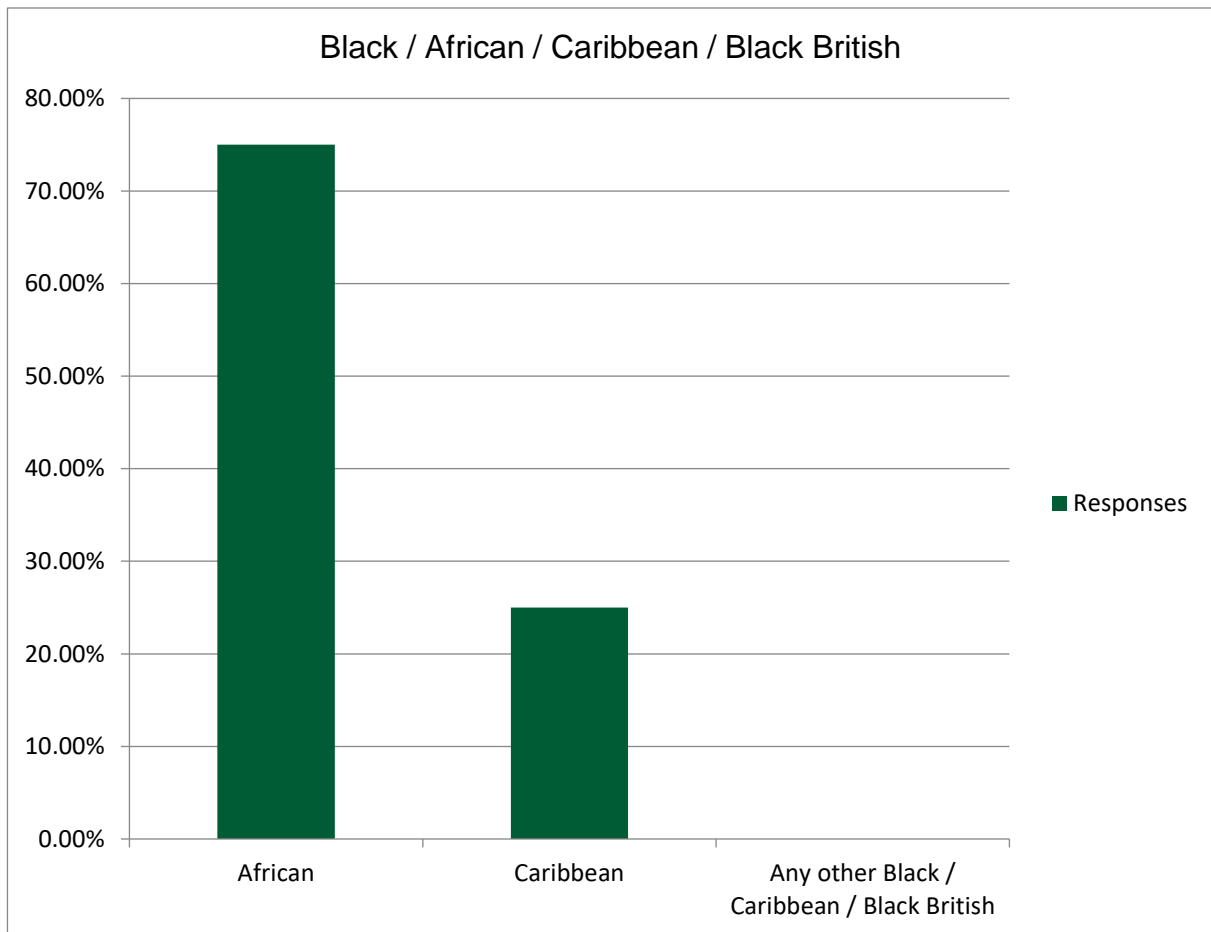
Ethnicity continued...

Answer Choices	Responses	
Bangladeshi	0.00%	0
Chinese	0.00%	0
Indian	100.00%	2
Pakistani	0.00%	0
Any other Asian background	0.00%	0
Answered		2
Skipped		54



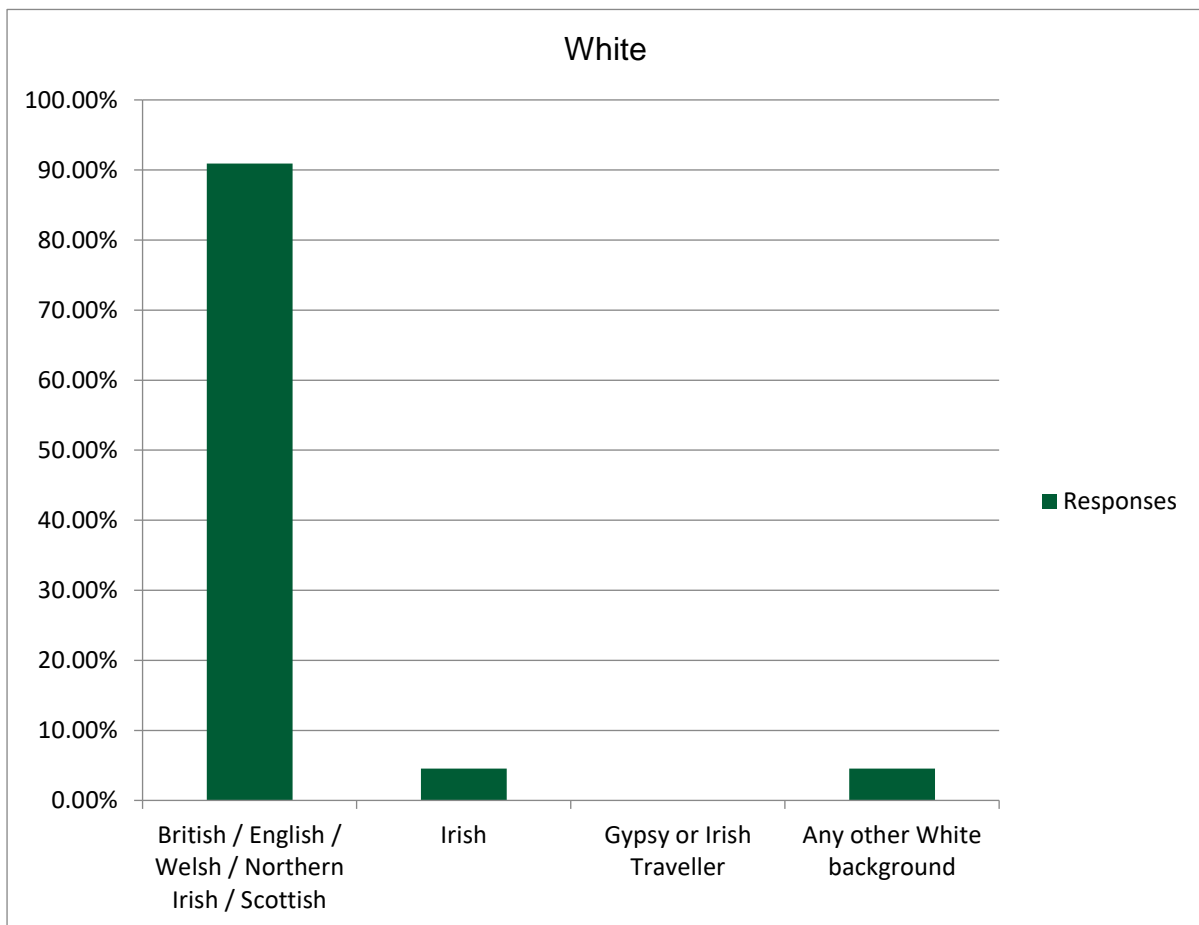
Ethnicity continued...

Answer Choices	Responses	
African	75.00%	3
Caribbean	25.00%	1
Any other Black / Caribbean / Black British	0.00%	0
	Answered	4
	Skipped	52



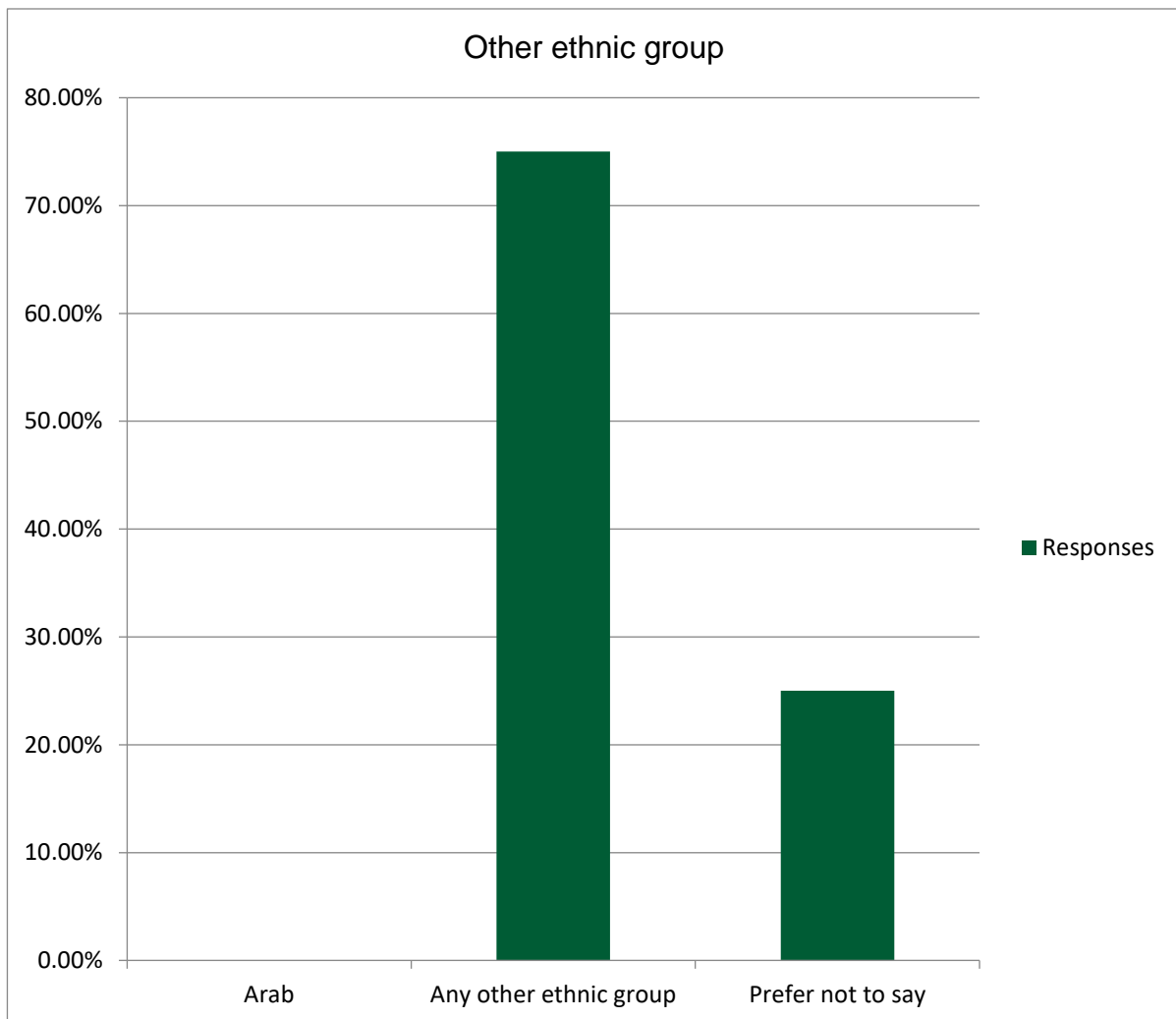
Ethnicity continued...

Answer Choices	Responses	
British / English / Welsh / Northern Irish / Scottish	90.90%	40
Irish	4.55%	2
Gypsy or Irish Traveller	0.00%	0
Any other White background	4.55%	2
	Answered	44
	Skipped	13



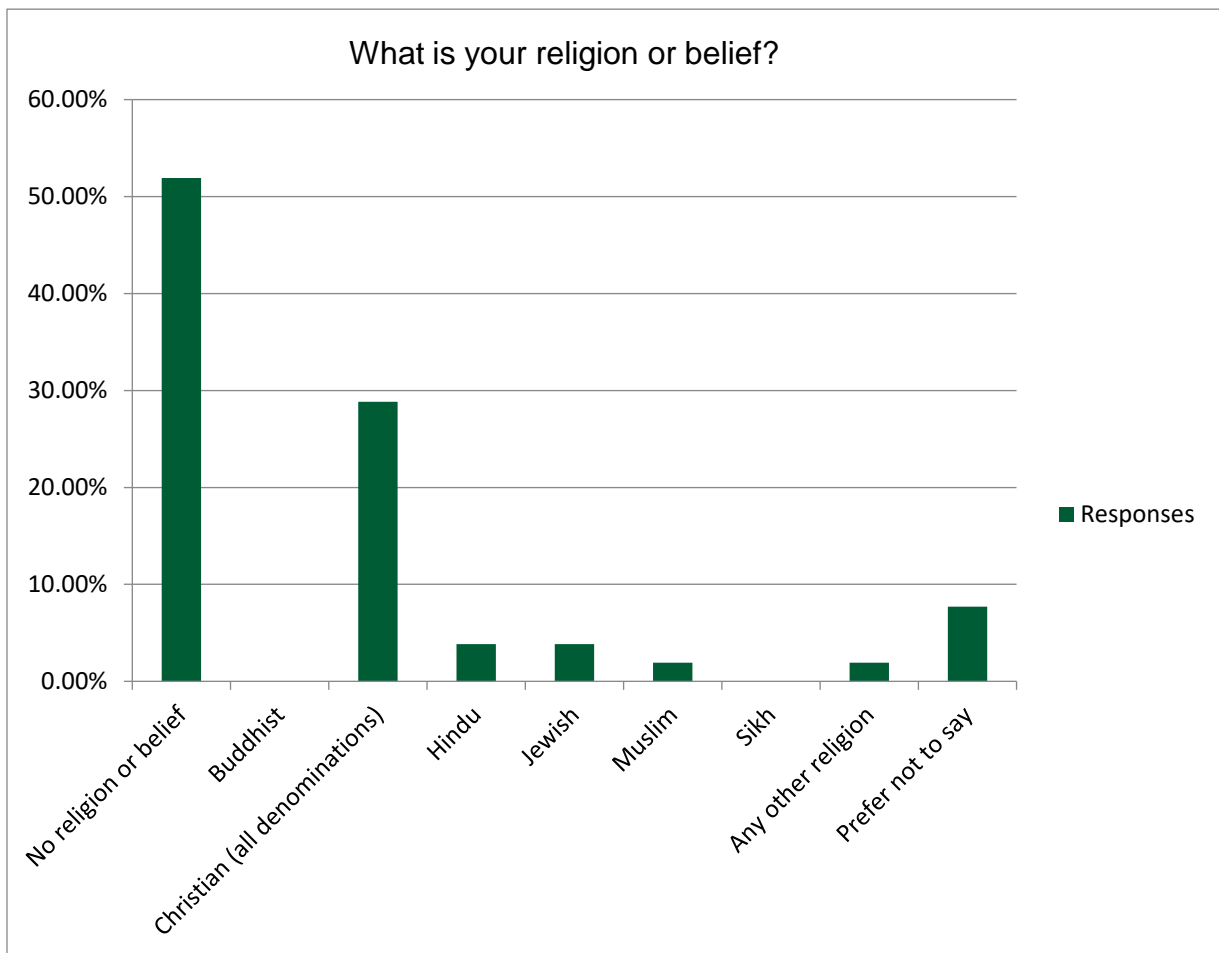
Ethnicity continued...

Answer Choices	Responses	
Arab	0.00%	0
Any other ethnic group	75.00%	3
Prefer not to say	25.00%	1
	Answered	4
	Skipped	51



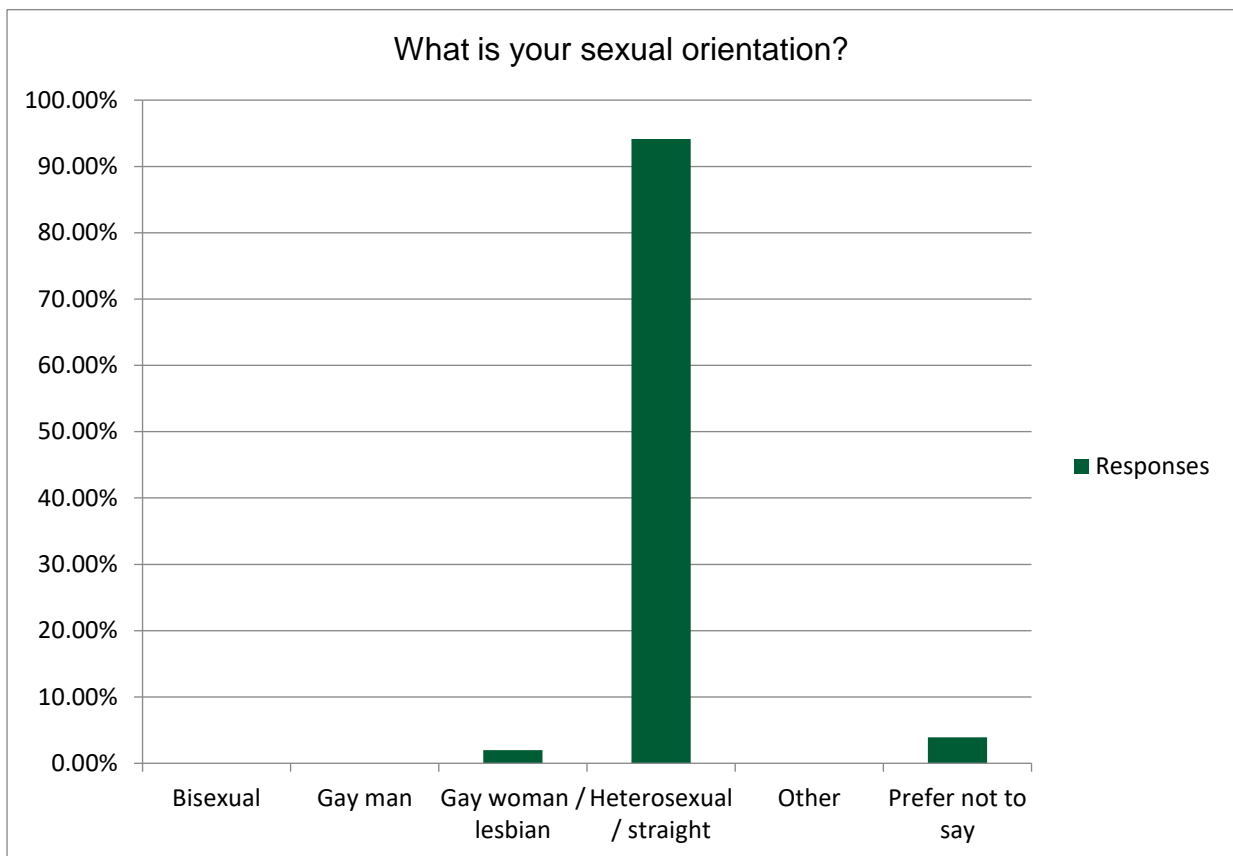
11. What is your religion or belief?

Answer Choices	Responses	
No religion or belief	51.92%	27
Buddhist	0.00%	0
Christian (all denominations)	28.85%	15
Hindu	3.85%	2
Jewish	3.85%	2
Muslim	1.92%	1
Sikh	0.00%	0
Any other religion	1.92%	1
Prefer not to say	7.69%	4
Answered	52	
Skipped	4	



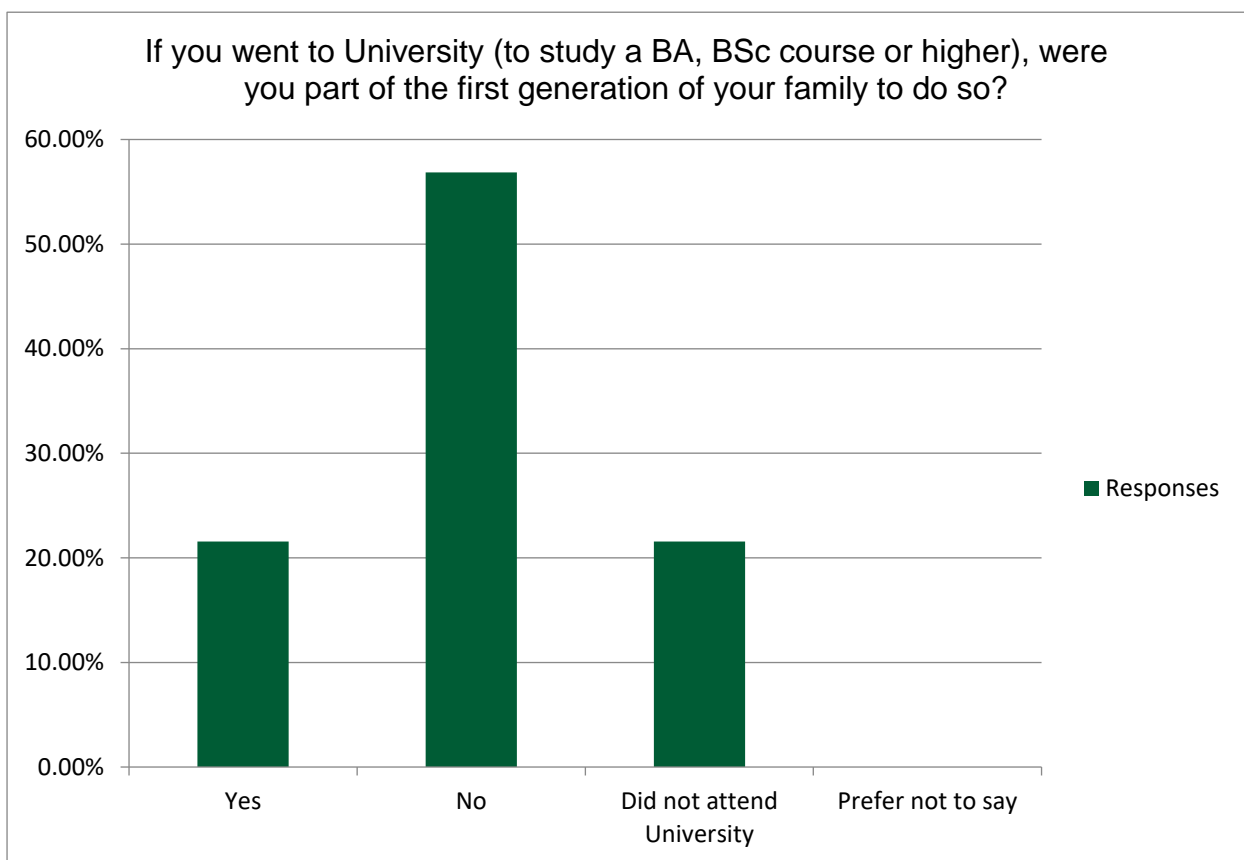
12. What is your sexual orientation?

Answer Choices	Responses	
Bisexual	0.00%	0
Gay man	0.00%	0
Gay woman / lesbian	1.96%	1
Heterosexual / straight	94.12%	48
Other	0.00%	0
Prefer not to say	3.92%	2
	Answered	51
	Skipped	4



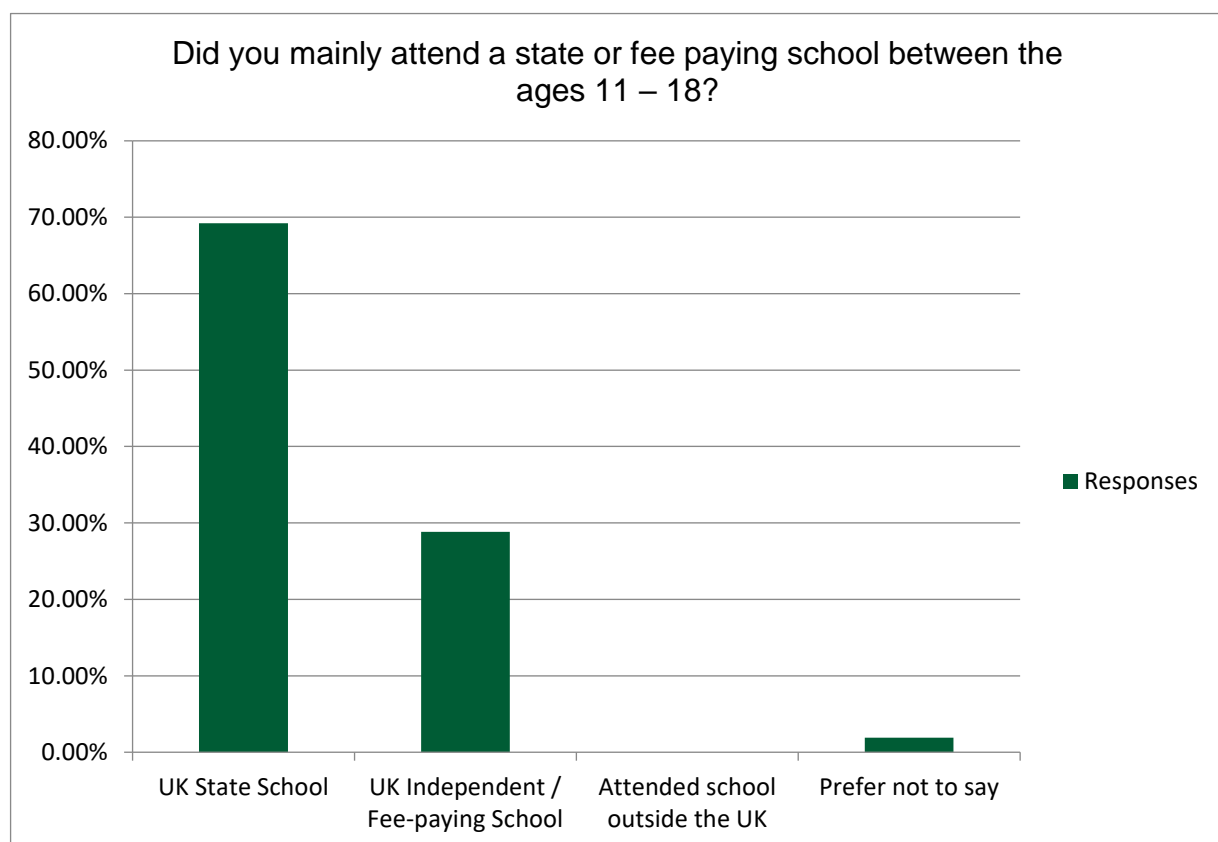
13. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?

Answer Choices	Responses	
Yes	21.57%	11
No	56.86%	29
Did not attend University	21.57%	11
Prefer not to say	0.00%	0
Answered		51
Skipped		4



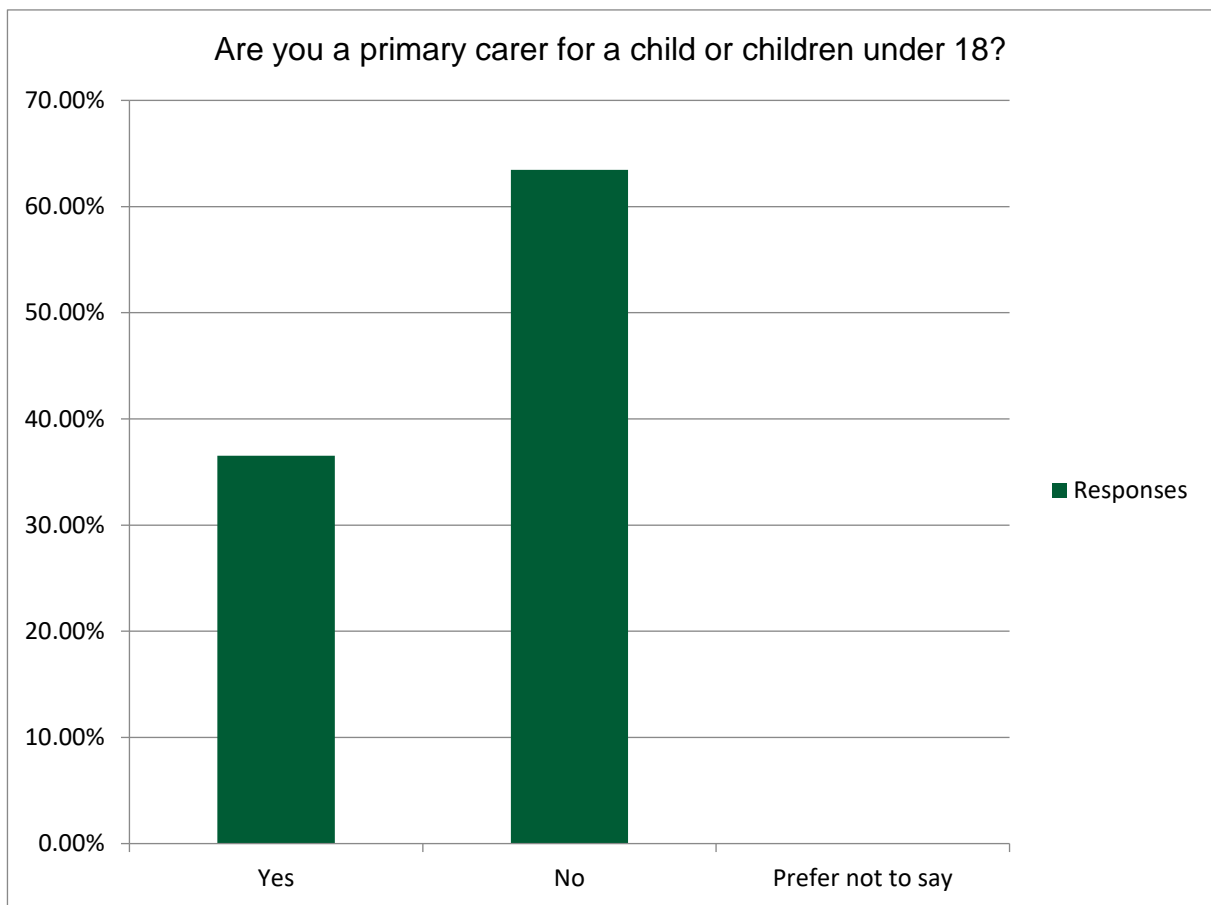
14. Did you mainly attend a state or fee paying school between the ages 11 – 18?

Answer Choices	Responses	
UK State School	69.23%	36
UK Independent / Fee-paying School	28.85%	15
Attended school outside the UK	0.00%	0
Prefer not to say	1.92%	1
	Answered	52
	Skipped	4



15. Are you a primary carer for a child or children under 18?

Answer Choices	Responses	
Yes	36.54%	19
No	63.46%	33
Prefer not to say	0.00%	0
Answered	52	
Skipped	5	



16. Do you look after, or give any help or support to family members, friends, neighbours or others because of either – Long term physical or mental ill-health/ disability – problems related to old age (Do not count anything you do as part of your paid employment)

Answer Choices	Responses	
No	74.51%	38
Yes, 1 – 19 hours a week	23.53%	12
Yes, 20 – 49 hours a week	1.96%	1
Yes, 50 or more hours a week	0.00%	0
Prefer not to say	0.00%	0
Answered		51
Skipped		5

