

## MICHAEL FORD QC: LIST OF MAIN REPORTED CASES

[Cases are listed with most recent first]

1. ***British Airways v BALPA*** [2019] EWCA Civ 1663, [2020] IRLR 43: CA upheld argument that union was not required to provide all details of
2. ***Harpur Trust v Brazel*** [2019] EWCA Civ 1402, [2019] IRLR 102, CA: case on term-time teachers and annual leave; acted for intervenor, UNISON, whose arguments were largely adopted by the Court.
3. ***Dudley v Willetts*** [2017] IRLR 870, EAT: voluntary overtime and annual leave under EU and UK law: EAT accepted it counted for payments in respect of holiday.
4. ***R (UNISON) v Lord Chancellor*** [2017] UKSC 51, [2017] ICR 1037, [2017] 3 WLR 409, [2017] IRLR 911, SC: the Supreme Court overturned the Tribunal Fees Order, holding it was void ab initio; instructed by EHRC as intervenor.
5. ***Smith v United Kingdom*** [2017] IRLR 771, ECtHR: blacklisting and Articles 8 and 11 ECHR; instructed by Liberty as intervenor.
6. ***Unite v United Kingdom*** [2017] IRLR 438, (2016) E.H.R.R. SE7, ECtHR: unsuccessful challenge to abolition of Agricultural Wages Board, based on Article 11 ECHR.
7. ***British Gas v Lock*** [2016] IRLR 946, [2017] ICR 1, CA: leading authority on interpretation of Working Time Regulations to include commission in accordance with EU law.
8. ***Griffiths v Secretary of State for Work and Pensions*** [2015] EWCA Civ 1265, [2016] IRLR 216: leading case on duty to make reasonable adjustments in disability discrimination.
9. ***R(UNISON) (No.2) v Lord Chancellor (Equality and Human Rights Commission intervening)*** [2015] IRLR 911, [2016] ICR 1, CA: judicial review on Fees Order in employment tribunals; instructed by EHRC.
10. ***Lock v British Gas (No.2)*** [2015] IRLR 438, ET: holiday pay and commission.
11. ***Chandhok v Tirkey*** [2015] ICR 527, [2015] IRLR 195, [2014] EqLR 183, EAT: first appellate authority on caste discrimination under Equality Act; instructed by EHRC.
12. ***ISS Mediclean v GMB*** [2015] IRLR 96, High Court: strike injunction

13. ***R(UNISON) (No.2) v Lord Chancellor (Equality and Human Rights Commission intervening)*** [2015] ICR 390, [2015] IRLR 99, [2014] EWHC 4198 (Admin): judicial review on Fees Order in employment tribunals; instructed by EHRC.
14. ***Bear Scotland v Fulton; Hertel v Woods*** [2015] ICR 221, [2015] IRLR 15, EAT: leading authority payments to be included in annual leave under Working Time Regulations 1998.
15. ***Lock v British Gas*** [2014] ICR 813, [2014] IRLR 64, Court of Justice of EU: commission payments and annual leave.
16. ***RMT v United Kingdom***, Application No. 31045/10, European Court of Human Rights [2014] IRLR 467, [2014] 37 BHRC 145: secondary action and right to strike.
17. ***Allen v Morrison*** [2014] ICR 792, [2014] IRLR 514, EAT: consultation under TUPE.
18. ***R(UNISON) v Lord Chancellor (Equality and Human Rights Commission intervening)*** [2014] ICR 498, [2014] IRLR 266, High Court: judicial review on Fees Order in employment tribunals
19. ***Allen v TRW Systems Limited*** [2013] IRLR 699, [2013] ICR D13, EAT: contractual redundancy payments.
20. ***Dutton v Jones*** [2013] ICR 559, EAT: redundancy payments during lay-off and short-time working.
21. ***British Airways v Williams*** [2012] UKSC 43, [2012] ICR 1375, [2012] IRLR 963, Supreme Court: holiday pay for pilots under Civil Aviation Regulations.
22. ***Salter v Chief Constable of Dorset*** [2012] EWCA Civ 1047, CA: judicial review of Police Appeals Tribunal.
23. ***NHS Leeds v Larner*** [2012] EWCA Civ 1034, [2012] ICR 1389, [2012] IRLR 825, [2012] 3 CMLR 46, CA: rights of sick workers to take annual leave.
24. ***Metroline Travel v Unite*** [2012] EWHC 1778, [2012] IRLR 749, High Court: strike injunction.
25. ***Abendshine v Sunderland CC*** [2012] ICR 1087, EAT: public sector equal pay and statutory grievance procedures.

26. *Balfour Beatty Engineering Services v Unite* [2012] EWHC 267, [2012] ICR 822, [2012] IRLR 452, High Court: strike injunction.
27. *Hosso v European Credit Management Ltd* [2011] EWCA Civ 1589, [2012] ICR 547, [2012] IRLR 235, CA: boundary between equal pay and sex discrimination claims.
28. *Singh v Bristol Sikh Temple* UKEAT/0429/11, EAT: whether Sikh priest “worker” for purpose of national minimum wage.
29. *R (Chief Constable of Dorset) v Police Appeals Tribunal* [2011] EWHC 3366, Admin Court: judicial review of PAT.
30. *Williams v British Airways*, Case C-155/10 [2011] ECR I-8409 [2012] ICR 847 [2011] IRLR 948, ECJ: elements of pay to be included in paid annual leave under Working Time Directives.
31. *Williams v British Airways* [2010] UKSC 16, [2010] IRLR 541, Supreme Court
32. *Gibb v Maidstone and Tunbridge Wells NHS Trust* [2010] EWCA 678, [2010] IRLR 786
33. *Commissioner of Customs and Excise v Ainsworth* [2009] UKHL 31, [2009] ICR 985, [2009] IRLR 677, HL
34. *Stringer v Revenue and Customs Commissioners*, Case C-520-06, [2009] ECR I-179, [2009] ICR 932, [2009] IRLR 214, ECJ
35. *British Airways v Grundy* [2008] EWCA Civ 875, [2008] IRLR 815, CA
36. *Grundy v British Airways* [2007] EWCA Civ 1020, [2008] IRLR 74, CA
37. *Carter v Ahsan* [2007] UKHL 51, [2008] 1 AC 699, [2008] ICR 82, [2008] IRLR 243, HL
38. *UNISON v Allen* [2008] ICR 114, [2007] IRLR 975, EAT
39. *ASLEF v United Kingdom* [(2007) 45 EHRR 34, [2007] IRLR 361, European Court of Human Rights
40. *British Airways v Starmer* [2005] IRLR 862, EAT
41. *Robertson v DEFRA* [2005] ICR 750, [2005] IRLR 363, CA
42. *Paterson v London Borough of Islington* [2004] All ER (D) 233 Apr, EAT

43. *R (Chief Constable of Avon and Somerset Constabulary) v Police Appeals Tribunal* [2004] EWHC 220, [2004] Po. LR 116, (2004) The Times 11 February.
44. *Chief Constable of Kent v Baskerville* [2003] EWCA Civ 1354, ICR 1463, CA
45. *R (on the application of South Wales Police Authority) v Morgan* [2003] EWHC 2274, [2003] Pens. LR 355, [2003] Pol. LR 374
46. *Balfour Kilpatrick v Acheson* [2003] IRLR 683, EAT
47. *Duthie v Bath & NE Somerset Council* [2003] ICR 1405, EAT
48. *Clinch v Dorset Police Authority* [2003] EWHC 161 (Admin), [2003] Pens. LR 59, [2003] Po. LR 68
49. *Beckmann v Dynamco Whicheloe*, Case C-164/00, [2002] ECR I-4893, [2003] ICR 50, [2003] IRLR 578, ECJ
50. *AB v CD* [2001] IRLR 808, Chancery Division
51. *Southwark LBC v Whillier* [2001] EWCA Civ 808, [2001] ICR 1016, CA
52. *R (on the application of Stunt) v Mallett* [2001] EWCA Civ 265, [2001] ICR 989, CA
53. *Allen v Amalgamated Construction*, Case C-234/98, [1999] ECR I-8643, [2000] ICR 436, [2000] IRLR 119, ECJ
54. *Vidler v Unison* [1999] ICR 746, ET
55. *White v South London Transport* [1998] ICR 293, EAT
56. *Steele, Lush and others v United Kingdom* (1999) 28 EHRR 903, European Court of Human Rights
57. *National Federation of Self Employed v Philpott* [1997] ICR 518, EAT
58. *National Union of Mineworkers v Millward* [1995] ICR 482, EAT
59. *Chambers v DPP; Edwards v DPP* [1995] Crim LR 896; [1995] COD 321
60. *Shelley Films v Rex Features Ltd* [1994] EMLR 134, High Court
61. *Department of Transport v Williams*, Times, December 7, 1993, CA

