



## Public Sector Exit Payments Advisory Team

Members of Old Square Chambers have expertise across the public sector and several members have significant experience advising on settlement agreements in the public sector, both for employers but also employees and trade unions. This involves advising on the structure of exit packages, including pension rights and post-termination restrictions. In preparation for the new Exit Payment Regulations, members have been advising on the impact of the Regulations on redundancy settlements generally and the extent of the exemptions. Please see below details of some of our dedicated team ready to accept instructions advising senior executives and employees on the implications of the new regulations.



### **Simon Cheetham QC (Call 1991 Silk 2018)**

Simon has been advising on the Exit Payment Regulations, in particular with regard to pension strain and the timing of redundancy dismissals. He has extensive experience working with public sector clients, including over the structuring of exit packages, where he is also able to draw upon his knowledge of pension law.



### **Eleena Misra (2001)**

Eleena has substantial experience of advising senior executives and companies on internal matters and representing them in litigation. Eleena has considerable experience of High Court injunctions, bonus disputes including issues relating to clawback and malus, insolvency/employment issues (including TUPE), confidential information and team moves. In the public sector, Eleena has attended specialist training courses on public procurement, and regularly advises NHS clients, local authorities and educational institutions on exit packages requiring Treasury approval. Recent lectures given by Eleena to professional clients include CRD and the Regulation of Pay, Insolvency for Employment Practitioners, NHS Whistleblowing Disputes and Redundancy in Maternity Cases. She has a reputation in the market for work in healthcare and education, which includes expertise in judicial review, discrimination and whistleblowing.



**Laith Dilaimi (2011)**

Laith is an employment barrister who specialises in employment in the public sector, including local government, central government, schools and NHS trusts. Laith often acts for trade unions representing employees in the public sector, and has experience advising and acting for employees on six figure salaries. Laith advises on exit packages, pension entitlements, restrictive covenants and associated matters, and he acts for employees in internal disciplinary proceedings and in front of their regulator.



**Madeline Stanley (2013)**

Madeline is familiar with the Public Sector Exit Payment Regulations 2020. She has extensive experience of employment disputes in the public arena including in the health, education, local government, central government and police sectors. Madeline regularly advises on negotiation, tactics and the terms of settlement agreements.

**Clerking contacts:**

For all enquiries about availability and fees, please contact one of our senior clerking team who's details can be found below.



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