



DISCIPLINARY PROCEEDINGS SEMINAR

The seminar will discuss the latest case law on High Court injunctions for breach of disciplinary procedures in an employment context; the emerging contractual right to a fair process; problems of categorisation of performance concerns and the challenges of handling suspensions. The session will focus on the healthcare sector, but will also consider the ramifications of this dynamic and developing area of jurisprudence on disciplinary procedures in general.



MANCHESTER

Registration: 5.15 pm Talks: 5.45 pm to 7.15 pm

Venue: The Lowry Hotel, Manchester, 50 Dearmans Place, Salford M3 5LH

1.5
CPD HOURS
FREE!

Chaired by Mark Sutton QC

Speakers profiles are available on the next page

TOPICS

The Court's role in disciplinary procedures

Categorisation problems

Suspension

SPEAKERS

Mark Sutton QC

Betsan Criddle

Lance Harris

To book, please go to www.oldsquare.co.uk/seminars or e-mail kelly@oldsquare.co.uk

We respectfully request that our guests **arrive at 5.15 pm for registration** to ensure the talks can start promptly at 5.45 pm.

Seminars at Old Square Chambers are free of charge, qualify for CPD points and offer high-quality training in recent legal developments and other topical issues. They are open not only to our clients but also to their colleagues and other contacts. All events are designed to be friendly and interactive. We would also be delighted if you would join us afterwards for drinks so that everyone gets a chance to meet and to talk to each other informally.

We do hope you can join us.

DISCIPLINARY PROCEEDINGS SEMINAR

The speakers

MARK SUTTON QC



Mark Sutton QC acted as leading counsel for the successful appellants before the Supreme Court in the cases of Edwards and Chhabra, which considered the scope of financial and pre-emptive remedies available for breach of disciplinary procedures, and he has appeared in many of the recent cases which have developed the law in this area. Mark's practice spans employment disputes and professional regulatory cases.

He appears in the legal directories as a leading silk where he is described as 'one of the few excellent lawyers to have equal footing in employment law and regulatory law' and 'without doubt the leading authority on doctor work in the high court and appellate courts.'

BETSAN CRIDDLE



Betsan's professional disciplinary and regulatory practice encompasses both advisory work and advocacy. Her injunctive experience includes *Lim v Royal Wolverhampton Hospitals NHS Trust* [2012] Med. L.R. 146; *Kerslake v North West London Hospitals NHS Trust* [2012] Med. L.R. 568 and *Chhabra v West London Mental Health NHS Trust* [2014] ICR 194. She has also acted in a wide range of High Court claims including restrictive covenant cases, high value NHS redundancy claims and negligent reference cases.

Recommended by Chambers and Partners in employment law, she is described as "responsive, decisive and directional", and "very knowledgeable and difficult to be up against".

LANCE HARRIS



Lance specialises in employment and discrimination law. He also has experience of Public Inquiries and was recently instructed as junior counsel for the National Union of Journalists at the Leveson Inquiry into Press Ethics. Lance regularly acts as sole counsel in Employment Tribunal, County Court and High Court litigation at first instance and on appeal.

He has particular expertise in claims involving an international dimension and is well aware of the challenges, both legal and practical, such claims pose. Lance acts for both employers and employees. His clients range from multi-national corporations and NHS trusts to small business start-ups and private individuals.

Old Square Chambers' Employment and Professional Discipline Teams are comprised of a group of highly regarded specialists whose collective experience enables us to provide advice and advocacy on a wide range of disputes.

Old Square Chambers is 'the go-to set for reliable, client-friendly and no-nonsense counsel'... best known for its employment practice, rated by some as being 'second to none'.

Chambers & Partners 2015

Please contact our **Employment Team** clerk, **Oliver Parkhouse** with any and all enquiries:

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