

## Serena Crawshay-Williams

CALL: 2019

**Email Clerk:**

**Telephone Clerk:**

**LinkedIn:** <https://www.linkedin.com/in/serenacw/>



### Overview

Serena accepts instructions in all of Chambers' core practice areas.

Before coming to the Bar, Serena taught law at the University of Bristol and worked as a Research Assistant for Professor of Labour Law, Alan Bogg. She is a trained mediator and is accredited by ADR ODR International. Serena is a member of Advocate and the Free Representation Unit.

#### Academics

- BPTC, Very Competent (University of West England, 2019)
- LLM in Public Law, Distinction, top mark of the year (University of Bristol, 2017)
- LLB, First Class (University of Bristol, 2016)

#### Awards & Prizes

- Finalist, Richard Murtagh Memorial Moot (Middle Temple, 2019)
- Queen Mother Scholarship (Middle Temple, 2018)
- Prize for Law, Gender and Sexuality (University of Bristol, 2017)
- Prize for Migration and Work (University of Bristol, 2017)
- Prize for Information Technology Law (University of Bristol, 2017)
- Winner, Herbert Smith Freehills Postgraduate Moot (University of Bristol, 2017)
- Winner, Lawyers Without Borders Debating Competition (University of Bristol, 2017)
- K&L Gates Prize for Employment Law (University of Bristol, 2016)

### Employment & Discrimination

Serena has experience representing claimants and respondents in the Employment Tribunal. Serena's recent instructions include:

- Successfully represented a claimant in a 5-day disability discrimination trial.
- Successfully represented a respondent in a 3-day whistleblowing trial.
- Successfully represented a claimant in a 2-day unfair dismissal trial involving redundancy.
- Currently instructed by a claimant in a sex discrimination, age discrimination and unfair dismissal claim. Serena drafted the Grounds of Complaint and will be representing the claimant at the preliminary hearing and the final hearing.
- Currently instructed by a union in a multi-party holiday pay claim, led by [Michael Ford QC](#).
- Currently instructed by a claimant in a complex 6-day race discrimination claim, led by [Jack Mitchell](#).
- Currently instructed by a respondent in a 4-day whistleblowing claim.

Before coming to the Bar, Serena worked as a Research Assistant for Professor of Labour Law, Alan Bogg. She also worked for an employment law consultancy where she helped to conduct a workplace investigation for an NHS Trust.

Between October 2020 and February 2021, Serena completed a secondment in the employment team at Capsticks LLP. During secondment, Serena gained experience drafting pleadings, witness statements, and advices. She also regularly represented NHS Trusts in the Employment Tribunal.

### Expertise

- Administrative & Public Law
- Clinical Negligence
- Employment & Discrimination
- Personal Injury
- Professional Regulatory & Discipline

### Recommendations

"They have good coverage at all levels, meaning you can always find the right barrister for the case in question." Chambers & Partners

### Key contacts

#### Joe Kallas

Team Leader

Phone: 020 7269 0351

Email: [kallas@oldsquare.co.uk](mailto:kallas@oldsquare.co.uk)

#### Evie Cocker

Junior Team Leaders Assistant

Phone: 020 7269 0300

Email: [ecocker@oldsquare.co.uk](mailto:ecocker@oldsquare.co.uk)

#### Lee Jennings

Junior Team Leader

Phone: 0207 269 0303

Email: [jennings@oldsquare.co.uk](mailto:jennings@oldsquare.co.uk)

Serena is co-author of the Westlaw Insight articles on: contracts of employment, gratuities and tips, holiday pay, national minimum wage, reinstatement and re-engagement, shop stewards, trade unions, unlawful deductions of wages, wages, and workforce agreements.

Serena is a member of the Employment Law Bar Association and the Employment Lawyers Association

## Personal Injury & Clinical Negligence

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Serena has a busy personal injury practice, regularly advising and appearing in claims involving road traffic accidents, occupiers' liability, employers' liability, and public liability. She frequently drafts pleadings, schedules of loss, and advices on liability and quantum.

Serena adopts a strategic approach to litigation. As a trained mediator, Serena has developed a high standard of communication and negotiation skills. She has been praised for her client care skills and her ability to handle sensitive matters with clients during conferences.

As a pupil, Serena gained experience in a wide range of personal injury matters when supervised by [Christopher Walker](#) and [Toby Kempster](#). Serena developed a particular interest in brain injury cases that involved mental capacity issues. She regularly attended joint settlement meetings, expert conferences, CCMC hearings, and multi-track trials.

Serena is a member of the Personal Injuries Bar Association.

## Administrative & Public Law

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Serena was recently instructed by UNISON, led by [Michael Ford QC](#) and [Stuart Brittenden](#), in a claim for judicial review of The Restriction of Public Sector Exit Payments Regulations 2020. In February 2021, the Government revoked the Regulations.

During pupillage, Serena assisted [Ben Collins QC](#), [Nadia Motraghi](#), [Eleena Misra](#) and [Rachel Owusu-Agyei](#) in *Adiatu v HM Treasury [2020] EWHC 1554 (Admin)*, a case concerning an application for judicial review in a challenge to the Coronavirus Job Retention Scheme and the Statutory Sick Pay regimes that excluded workers not paid by PAYE.

Serena is a member of the Attorney General's Junior Junior Scheme.