

Oliver Segal KC

SILK: 2011 | CALL: 1992

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Overview

Oliver is Head of Chambers at Old Square and specialises in all fields of [employment and discrimination law](#) and in [commercial agency law](#).

Oliver is “exceptionally knowledgeable in his field, very client-focused, ... very bright, and a great advocate.” – (Chambers & Partners).

Oliver won ‘Employment Silk of the Year’ at the Chambers UK Bar Awards 2022 and The Legal 500 Bar Awards 2022.

Within employment law, he has particular specialist experience in: collective disputes (including industrial action, union recognition, TUPE and collective agreement cases); breach of contract claims (including restrictive covenants, PHI and negligent reference cases); and equal pay claims.

Oliver is the leading barrister within the field of commercial agency law; he acts for both agents and principals and has appeared in several of the most important cases, including the House of Lords case of *Lonsdale v Howard & Hallam*.

Oliver is very experienced at representing parties at mediations and arbitrations.

Appointments

2013: Appointed a Fee Paid Employment Judge (sitting at London Central);

2013: Qualified mediator through CEDR.

Employment & Discrimination

Oliver has been involved in several significant cases within employment law, including over recent years:

- *Ofsted v Hewston* [2025] IRLR 457, CA
- *HSBC Bank v Chevalier-Firescu* [2025] IRLR 268, CA
- *RMT v Tyne & Wear Passenger Transport Executive (t/a Nexus)* [2024] 3 W.L.R. 909, Sup Ct
- *SS for DEFRA v PCS* [2024] 3 W.L.R. 1059, Sup Ct
- *USDAW v Tesco Stores Ltd* [2025] I.C.R. 107, Sup Ct.
- *R (ASLEF & 10 ors) v Secretary of State for BEIS* [2023] EWHC 1781 (Admin) [2023] I.C.R. 1405
- *Uber BV v Aslam & ors* [2021] UKSC 5 [2021] I.C.R. 657
- *Kostal UK Ltd v Dunkley & ors* [2021] UKSC 47
- *Unite the Union v McFadden* [2021] I.R.L.R. 354, CA
- *Kelly v Musicians' Union* [2020] I.R.L.R. 809, CA
- *Unite the Union v Nailard* [2019] ICR 28, CA
- *R. (Public and Commercial Services Union) v Minister for the Cabinet Office* [2018] 1 All E.R. 142, Divisional Ct
- *R (FBU) v South Yorkshire Fire and Rescue Authority* [2018] CMLR 27; [2018] IRLR 717 (Admin Court)
- *Abrahall & Ors v Nottingham City Council & Anor* [2018] IRLR 628, CA
- *Gavia GTR Railway v ASLEF* [2017] ICR 497, CA
- *Hartley & ors v King Edward VI College* [2015] ICR 1143, Sup Ct
- *RMT v Serco Ltd* [2011] ICR 848, CA

Expertise

- Administrative & Public Law
- Commercial Law
- Employment & Discrimination
- Sport

Recommendations

“Oliver's advocacy is second to none. He is always calm and persuasive, whatever is thrown at him.” Chambers & Partners 2026

“Oliver Segal is faultless on the law and strategy for litigation.” Chambers & Partners 2026

“Segal is very technical and detail-minded. (...) He is first-rate.” Chambers & Partners 2026

“A silk with complete mastery of facts and law.” Legal 500 2025

Key contacts

William Meade

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Commercial Agents

Oliver has been involved in most of the leading cases including:

- *Software Incubator Ltd v Computer Associates Ltd* [2021] CJEU C-410/19, EU:C:2021:742
- *Lonsdale (t/a Lonsdale Agencies) v Howard & Hallam Ltd* [2007] UKHL 32, [2007] ICR 1338;
- *W Nagel (a firm) v Pluczenik Diamond Company* [2019] 1 Lloyd's Rep 36, CA
- *Crocs Europe BV v Anderson & anor* ([2012] EWCA Civ 1400;
- *Light & Ors v Ty Europe Ltd* [2004] Lloyds LR Vol 1 693, CA

Sports Law

Oliver has represented professional sports teams (in both football and ice hockey) in contractual disputes and litigation with players and with a former manager.

As a qualified mediator, he is particularly interested in mediation or arbitration of sports disputes.

Professional Recommendations



"A silk with complete mastery of facts and law."

The Legal 500 2025

"Oliver has always been excellent with his advice. He steered us through some difficult and complex cases."

Chambers & Partners 2025

"Oliver is as brilliant an employment silk as any on the circuit."

Chambers & Partners 2025

"Oliver is always the first choice when instructing a KC."

Chambers & Partners 2025

"He is the number one counsel in respect of Commercial Agent Regulations."

Chambers & Partners 2024

"He is a very good advocate with a great appellate practice."

Chambers & Partners 2024

"Oliver is always my first choice. He is fabulous with clients, great at tactics and super smart. You don't want Oliver against you."

Chambers & Partners 2024

"A leading name, with insightful legal knowledge."

The Legal 500 2024