

## Oliver Segal KC

SILK: 2011 | CALL: 1992

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### Overview

Oliver is Head of Chambers at Old Square and specialises in all fields of [employment and discrimination law](#) and in [commercial agency law](#).

Oliver is "exceptionally knowledgeable in his field, very client-focused, ... very bright, and a great advocate." – (Chambers & Partners).

Oliver won 'Employment Silk of the Year' at the Chambers UK Bar Awards 2022 and The Legal 500 Bar Awards 2022.

Within employment law, he has particular specialist experience in: collective disputes (including industrial action, union recognition, TUPE and collective agreement cases); breach of contract claims (including restrictive covenants, PHI and negligent reference cases); and equal pay claims.

Oliver is the leading barrister within the field of commercial agency law; he acts for both agents and principals and has appeared in several of the most important cases, including the House of Lords case of *Lonsdale v Howard & Hallam*.

Oliver is very experienced at representing parties at mediations and arbitrations.

#### Appointments

2013: Appointed a Fee Paid Employment Judge (sitting at London Central);

2013: Qualified mediator through CEDR.

### Employment & Discrimination

Oliver has been involved in several significant cases within employment law, including over recent years:

- *Ofsted v Hewston* [2025] IRLR 457, CA
- *HSBC Bank v Chevalier-Firescu* [2025] IRLR 268, CA
- *RMT v Tyne & Wear Passenger Transport Executive (t/a Nexus)* [2024] 3 W.L.R. 909, Sup Ct
- *SS for DEFRA v PCS* [2024] 3 W.L.R. 1059, Sup Ct
- *USDAW v Tesco Stores Ltd* [2025] I.C.R. 107, Sup Ct.
- *R (ASLEF & 10 ors) v Secretary of State for BEIS* [2023] EWHC 1781 (Admin) [2023] I.C.R. 1405
- *Uber BV v Aslam & ors* [2021] UKSC 5 [2021] I.C.R. 657
- *Kostal UK Ltd v Dunkley & ors* [2021] UKSC 47
- *Unite the Union v McFadden* [2021] I.R.L.R. 354, CA
- *Kelly v Musicians' Union* [2020] I.R.L.R. 809, CA
- *Unite the Union v Nailard* [2019] ICR 28, CA
- *R. (Public and Commercial Services Union) v Minister for the Cabinet Office* [2018] 1 All E.R. 142, Divisional Ct
- *R (FBU) v South Yorkshire Fire and Rescue Authority* [2018] CMLR 27; [2018] IRLR 717 (Admin Court)
- *Abraham & Ors v Nottingham City Council & Anor* [2018] IRLR 628, CA
- *Govia GTR Railway v ASLEF* [2017] ICR 497, CA
- *Hartley & ors v King Edward VI College* [2015] ICR 1143, Sup Ct
- *RMT v Serco Ltd* [2011] ICR 848, CA

### Expertise

- Administrative & Public Law
- Commercial Law
- Employment & Discrimination
- Sport

### Recommendations

"Oliver's advocacy is second to none. He is always calm and persuasive, whatever is thrown at him." Chambers & Partners 2026

"Oliver Segal is faultless on the law and strategy for litigation." Chambers & Partners 2026

"Segal is very technical and detail-minded. (...) He is first-rate." Chambers & Partners 2026

"A silk with complete mastery of facts and law." Legal 500 2025

### Key contacts

#### William Meade

Senior Clerk

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#### Olivia Moliterno

Team Leader

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#### Manisha Agheda

Team Leader Assistant

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## Commercial Agents

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Oliver has been involved in most of the leading cases including:

- *Software Incubator Ltd v Computer Associates Ltd* [2021] CJEU C-410/19, EU:C:2021:742
- *Lonsdale (t/a Lonsdale Agencies) v Howard & Hallam Ltd* [2007] UKHL 32, [2007] ICR 1338;
- *W Nagel (a firm) v Pluczenik Diamond Company* [2019] 1 Lloyd's Rep 36, CA
- *Crocs Europe BV v Anderson & anor* ([2012] EWCA Civ 1400;
- *Light & Ors v Ty Europe Ltd* [2004] Lloyds LR Vol 1 693, CA

## Sports Law

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Oliver has represented professional sports teams (in both football and ice hockey) in contractual disputes and litigation with players and with a former manager.

As a qualified mediator, he is particularly interested in mediation or arbitration of sports disputes.

## Professional Recommendations

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"A silk with complete mastery of facts and law."

### The Legal 500 2025

"Oliver has always been excellent with his advice. He steered us through some difficult and complex cases."

### Chambers & Partners 2025

"Oliver is as brilliant an employment silk as any on the circuit."

### Chambers & Partners 2025

"Oliver is always the first choice when instructing a KC."

### Chambers & Partners 2025

"He is the number one counsel in respect of Commercial Agent Regulations."

### Chambers & Partners 2024

"He is a very good advocate with a great appellate practice."

### Chambers & Partners 2024

"Oliver is always my first choice. He is fabulous with clients, great at tactics and super smart. You don't want Oliver against you."

### Chambers & Partners 2024

"A leading name, with insightful legal knowledge."

### The Legal 500 2024