

Madeline Stanley

CALL: 2013

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Overview

Madeline Stanley practices in all areas of Chambers' work. She appears regularly in the Employment Tribunal and civil courts.

Madeline read Classics at Lady Margaret Hall, Oxford. She was called to the Bar in 2013 and awarded the Lord Haldane Scholarship, the Lord Denning Scholarship and the Hardwicke Entrance Award by Lincoln's Inn.

Employment & Discrimination

Madeline advises and represents employees, trade unions, and public and private sector employers in all areas of employment law. She regularly appears at preliminary and final hearings in the Employment Tribunal, and advises at all stages of litigation.

Madeline has appeared in numerous factually and legally complicated multi-day final hearings in the Employment Tribunal including claims for unfair dismissal, discrimination and whistleblowing. She is regularly instructed in claims involving TUPE, issues of employment status and in claims for holiday pay. She has been instructed in claims involving multiple Claimants and has a good understanding of how to run these claims tactically.

Madeline has experience of collective work including claims for failure to consult under TUPE and claims for collective redundancy. She was recently led by Lord Henty QC and Katharine Newton in a judicial review against a CAC decision on statutory recognition (*R (IWGB) v CAC and Roofoods t/a Deliveroo* [2018] IRLR 84).

In the civil courts, Madeline advises on the enforceability of restrictive covenants and other contractual claims arising out of the employment relationship.

Madeline has a growing appellate practice and was recently led by Nicola Newbegin in the Court of Appeal (*Secretary of State for Business, Energy and Industrial Strategy v Parry* [2018] ICR 1807).

Madeline is regularly instructed to advise on non-contentious matters. She advises on grievance and disciplinary processes, and drafts and reviews contracts and other documents.

Madeline is on the executive committee of the Industrial Law Society. She is a member of the Employment Lawyers Association and the Employment Law Bar Association.

Personal Injury

Madeline advises and represents Claimants and Defendants. Her work includes claims arising out of road traffic accidents, employer's liability claims, occupiers' liability claims, package holiday claims and claims under the Highways Act.

Madeline regularly appears in the full range of application hearings, at cost case management conferences and at trials. She drafts pleadings, and advises on liability, quantum and tactics in all areas of personal injury work.

Madeline has appeared in the Coroner's Court. She is a member of the Personal

Expertise

- Clinical Negligence
- Education & Safeguarding
- Employment & Discrimination
- Environment
- Finance
- Health
- Personal Injury
- Professional Regulatory & Discipline
- Public Law
- Sport
- Travel

Recommendations

"She has extensive knowledge of trade union law, a very tactical and analytical approach, and is a delight to work with. She is generous with her time and expertise, understands instinctively which points would be attractive to the judicial audience (and which would not), and backs up her views with very prompt, yet thorough, research as new points arise." *The Legal 500 2022*

"She is fiercely clever." *Chambers & Partners 2022*

Key contacts

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Professional Regulatory & Discipline

Madeline has appeared in various regulatory tribunals and has a strong interest in regulatory work. She has experience of cross-examining multiple witnesses over multi-day hearings from her work in the Employment Tribunal. She has a particularly good knowledge of the healthcare sector arising out of her other areas of practice.