

Karim Pal

CALL: 2023

Email Clerk:

Telephone Clerk:



Overview

Karim has experience in and accepts instructions across all of Chambers' core practice areas.

In the County Court, Karim regularly appears in personal injury litigation, acting for claimants and defendants in multi-track and fast track cases. His practice includes representation at trials and CCMCs, as well as drafting pleadings and advising on prospects. He will consider work on a CFA basis.

Karim also appears in the Employment Tribunal, representing both claimants and respondents in multi-day final hearings and a variety of preliminary matters. His experience includes hearings involving issues such as state immunity, anonymity/reporting restrictions applications and complex whistleblowing allegations relating to breaches of directors' duties. He also acts in employment-related claims in the civil courts. Karim has a particular interest in industrial relations, having worked at the Cleaners and Allied Independent Workers Union prior to starting his pupillage.

Karim undertook his pupillage in Chambers under the supervision of Madeline Stanley, Bruno Gil, Laith Dilaimi and Christopher Edwards. He joined Chambers as a tenant in October 2024.

Prior to coming to the Bar, Karim worked as an economist, then in Ministerial Briefing, in the Department for Work and Pensions.

Awards and prizes:

Jean Southworth Scholarship, Gray's Inn

Academic Exhibition, St Edmund Hall, University of Oxford

Academics:

PGDip Bar Practice, Inns of Course College of Advocacy (Merit)

PGDL, BPP University (Distinction)

BA, Economics & Management, University of Oxford (2.1)

Memberships

Personal Injury Bar Association

Employment Law Association

Employment Law Bar Association

Employment and Discrimination

Karim is building a busy practice representing both claimants and respondents in the Employment Tribunal. He has appeared in multi-day final hearings and regularly appears at substantive and procedural preliminary hearings.

Recent cases include:

- Successfully securing an order for the re-engagement of an employee found to have been unfairly dismissed.
- Successfully representing a claimant in a multi-day unfair dismissal

Expertise

- Employment & Discrimination
- Investigations
- Personal Injury

Recommendations

"They have good coverage at all levels, meaning you can always find the right barrister for the case in question." Chambers and Partners

"Old Square are my preferred set of chambers and have been throughout my career. They will always try to accommodate needs and the set are very down to earth and approachable. We have developed very good working relationships with the team over the years." The Legal 500

Key contacts

Louis Lockwood

Senior Team Leader

Phone: 02072690329

Email: lockwood@oldsquare.co.uk

Twinkle Plowman

Junior Team Leader Assistant

Phone: 020 7269 0305

Email: plowman@oldsquare.co.uk

Lee Jennings

Team Leader

Phone: 0207 269 0303

Email: jennings@oldsquare.co.uk

claim which was subsequently reported in the national media.

- Advising a person in the media and entertainment industry in relation to settlement.
- Drafting grounds of appeal to the EAT in relation to both discrimination and unfair dismissal claims.
- Representing the Defendant in a multi-track claim for breach of contract.
- Advising on, and settling at Dispute Resolution Appointment, a complex whistleblowing claim against a number of individual respondents.
- Advising on a complex claim relating to the operation of Regulation 4(4) of the TUPE Regulations.

Personal Injury

Karim is building a busy personal injury practice, regularly representing claimants and defendants in the County Court. Karim regularly acts in proceedings relating to road traffic accidents, employers' liability, product liability and public liability. He also has experience advising and representing clients on a wide range of application hearings, including those relating to relief from sanctions and limitation.

Karim's advisory work includes advising on liability prospects, providing infant settlement advice and advising on case strategy.

Investigations

Karim has experience being led on internal investigations by senior members of Chambers. He is interested in continuing to expand this aspect of his practice.

Group Litigation

Karim is keen to develop a practice in group litigation and welcomes instructions in this area.