

Karim Pal

CALL: 2023

Email Clerk:

Telephone Clerk:



Overview

Karim has experience in and accepts instructions across all of Chambers' core practice areas.

In the County Court, Karim has experience in a range of matters relating to personal injury litigation. This includes providing representation in Fast Track trials and various interim hearings. Karim has also drafted written advices and pleadings. He will consider work on a CFA basis.

Karim also appears on behalf of clients in the employment tribunal, in both final and preliminary hearings. During his pupillage he appeared pro-bono, instructed by the Free Representation Unit, for a claimant in a preliminary hearing on the issue of state immunity. Karim has a particular interest in industrial relations, having worked at the Cleaners and Allied Independent Workers Union prior to starting his pupillage.

Karim undertook his pupillage in Chambers under the supervision of Madeline Stanley, Bruno Gil, Laith Dilaimi and Christopher Edwards. He joined Chambers as a tenant in October 2024.

Prior to coming to the Bar, Karim worked as an economist, then in Ministerial Briefing, in the Department for Work and Pensions.

Awards and prizes:

Jean Southworth Scholarship, Gray's Inn

Academic Exhibition, St Edmund Hall, University of Oxford

Academics:

PGDip Bar Practice, Inns of Course College of Advocacy (Merit)

PGDL, BPP University (Distinction)

BA, Economics & Management, University of Oxford (2.1)

Memberships

Personal Injury Bar Association

Employment Law Association

Employment Law Bar Association

Employment and Discrimination

Karim is building a busy practice representing both claimants and respondents in the Employment Tribunal. He has appeared in multi-day final hearings and regularly appears at substantive and procedural preliminary hearings.

Karim has experience representing and advising clients in complex matters, such as issues relating to state immunity, applications for anonymity/reporting restrictions and complex whistleblowing allegations relating to breaches of directors' duties.

Expertise

- Employment & Discrimination
- Investigations
- Personal Injury

Recommendations

"They have good coverage at all levels, meaning you can always find the right barrister for the case in question." Chambers and Partners

"Old Square are my preferred set of chambers and have been throughout my career. They will always try to accommodate needs and the set are very down to earth and approachable. We have developed very good working relationships with the team over the years." The Legal 500

Key contacts

Personal Injury

Karim is building a busy personal injury practice, regularly representing claimants and defendants in the County Court. Karim regularly acts in proceedings relating to road traffic accidents, employers' liability, product liability and public liability. He also has experience advising and representing clients on a wide range of application hearings, including those relating to relief from sanctions and limitation.

Karim's advisory work includes advising on liability prospects, providing infant settlement advice and advising on case strategy.

Investigations

Karim has experience being led on internal investigations by senior members of Chambers. He is interested in continuing to expand this aspect of his practice.