

Gareth Deane

CALL: 2021

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Overview

Gareth accepts instructions across Chambers' core practice areas and has particular experience in employment law and across the law of negligence. He is regularly on his feet in the Employment Tribunal and County Court, alongside of which he maintains a busy paperwork practice.

Gareth's employment practice involves routinely appearing in public and private preliminary hearings. In addition, he has been instructed in multi-day, and multi-week, employment tribunal hearings across a range of areas. Recent cases have included claims of discrimination, whistleblowing, breach of contract, restrictive covenants and dismissal. He regularly advises on those areas, as well as on matters pertaining to TUPE, trade union rights and tribunal procedure.

In Gareth's personal injury work and negligence work more generally, he represents both Claimants and Defendants. He accepts instructions in matters brought in the fast, intermediate, and multi-track, and regularly attends the civil courts in CCMCs, applications and final hearings. He has been instructed, and successfully appeared, in cases involving fundamental dishonesty and fraud.

Gareth also accepts instructions in other areas of Chambers' work, such as inquests, information law/privacy rights, professional discipline, and education law.

Academics

LLM with Distinction (University of Pennsylvania, 2022)

BCL, Distinction (Jesus College, University of Oxford, 2021)

BPTC, Very Competent (BPP Law School, 2020)

LLB Law with Hispanic Law, First Class Honours (UCL, 2019)

Awards

Thouron Scholar (Thouron Award & University of Pennsylvania, 2021)

Peter North Scholar (Jesus College, University of Oxford, 2021)

Advocacy Scholar (BPP Law School, 2019)

Leonard Sainer Scholar (UCL, 2019)

Dean's List (UCL, 2019)

Old Square Chambers Employment Law Prize (UCL, 2019)

Memberships

ILS

ELA

ELBA

Advocate

Expertise

- Clinical Negligence
- Employment & Discrimination
- Personal Injury

Recommendations

"Old Square are my preferred set of chambers and have been throughout my career. They will always try to accommodate needs and the set are very down to earth and approachable. We have developed very good working relationships with the team over the years." The Legal 500

Key contacts

Lee Jennings

Team Leader

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Sofia Negri

Junior Team Leader Assistant

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Evie Cocker

Team Leader Assistant

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Employment

Gareth accepts instructions in all areas of employment law and has significant experience across it despite his junior Call. He is accustomed to working in cases ranging from those involving vulnerable claimants to high-net-worth individuals, from small employers to large public bodies and health trusts. His personable style ensures he is adept at managing client relationships throughout.

Recent cases include:

- 9-day disability and age discrimination claim for a large public body;
- Represented a public figure in proceedings against their former employer;
- Represented multiple claimants in a Hogg v Dover dismissal claim, as well as a dismissal claim regarding implied terms and unilateral variation;
- Successfully defended several discrimination claims valued in excess of £100,000 at multi-day hearings;
- Represented multiple claimants in multi-track proceedings for breach of contract/wages;
- Advised on redundancy consultation obligations;
- Advised on the application of collective agreements in proceedings brought against a public body;
- Advised on TUPE implications for a large public body;
- Successfully defended an appeal in the EAT for a claim struck out at a preliminary stage (currently responding in permission to appeal proceedings in the Court of Appeal);
- Drafted an EAT response in one of the largest discrimination awards ever given in the ET;
- Attended PTR & application hearing in multi-track civil claim involving multiple claimants;
- Assisted a senior member of Chambers in prospective injunction proceedings regarding post-termination restraint;
- Assisted [Rebecca Tuck KC](#) in advising on a prospective breach of contract claim for a large number of potential claimants;
- Assisted [Ben Cooper KC](#) in prospective injunction and derivative claim proceedings.

Negligence

As noted above, Gareth is regularly on his feet in the civil courts and balances that with a paperwork practice in which he regularly drafts statements of case, applications and advises at various stages of proceedings.

Recent cases include:

- Regularly appearing in fast-track proceedings concerning road traffic accidents, employer's liability and public liability (both claimant and defendant);
- Advising on, and defending, a High Court contribution claim;
- CCMC and allocation hearing in a multi-track property damage claim;
- Advising on prospects, settlement and quantum in cases valued around and above the fast-track limit;
- Successfully defending arguments of fundamental dishonesty for successful claimants on several occasions in fast-track proceedings;
- A large number of applications, small claim, Stage 3, and infant approval hearings in the County Court.

Information Law

Gareth has experience advising and acting in cases involving data protection, the GDPR and privacy rights.

Recent cases include:

- Advising a claimant on liability and quantum in a claim brought against a large public body for breach of data protection;
- Drafting statements of case in a claim for damage and distress following breach of data/privacy rights;
- Advising a defendant regarding proceedings which concerned its actions in responding to a DSAR.

Inquests

Recent cases include:

- Representing a family at a two-day inquest.