Frederic Reynold KC

SILK: 1982 | CALL: 1960



Email Clerk:

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Overview

Freddy Reynold has had a long and distinguished career at the Bar, appearing in several landmark cases – most notably in areas such as employment, discrimination, trade union issues; and has at various times advised institutions such as the Equal Opportunities Commission, the British Medical Association, and the Royal Institution of Chartered Surveyors. He has been a Bencher of Gray's Inn since 1991. His role is now that of an "in-house" consultant, providing advice and support to members of Old Square Chambers.

Memberships

- Master of the Bench of Gray's Inn (1991-)
- Industrial Law Society

Notable Cases

- *Polkey v Dayton Services* (HL: compensation for unfair dismissal)
- *Scally v Southern Social Services Board, N.I.* (HL: implied terms in employment contracts)
- *Rhys-Harper v Relaxion Group* (HL: liability for post-employment discrimination)
- *Lawson v Serco, Botham v Min of Defence* (HL: territorial jurisdiction of Employment Rights Act)
- *Edwards v Chesterfield Royal Hospital Trust, Min of Defence v Botham* (SC: recovery of common law damages for wrongful dismissal)
- *Bliss v S.E. Thames RHA* (CA :implied term of trust and confidence)
- *BBC v Hearn & others* (CA: meaning of "trade dispute")
- *Cheall v APEX* (HL: awards by TUC Disputes Committee)
- *Rothwell v TUC and APEX* (HL: legal status of TUC Disputes Committee's award)
- *Cable & Wireless v Muscat* (CA: contractual rights of agency workers).

Expertise

Recommendations

"First port of call for employment barristers; it has excellent strength in depth from juniors to seniors." "They have good coverage at all levels, meaning you can always find the right barrister for the case in question." The Legal 500

Key contacts

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