

Frederic Reynold KC

SILK: 1982 | CALL: 1960

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Overview

Freddy Reynold has had a long and distinguished career at the Bar, appearing in several landmark cases – most notably in areas such as employment, discrimination, trade union issues; and has at various times advised institutions such as the Equal Opportunities Commission, the British Medical Association, and the Royal Institution of Chartered Surveyors. He has been a Bencher of Gray’s Inn since 1991. His role is now that of an “in-house” consultant, providing advice and support to members of Old Square Chambers.

Memberships

- Master of the Bench of Gray’s Inn (1991-)
- Industrial Law Society

Notable Cases

- *Polkey v Dayton Services* (HL: compensation for unfair dismissal)
- *Scally v Southern Social Services Board, N.I.* (HL: implied terms in employment contracts)
- *Rhys-Harper v Relaxion Group* (HL: liability for post-employment discrimination)
- *Lawson v Serco, Botham v Min of Defence* (HL: territorial jurisdiction of Employment Rights Act)
- *Edwards v Chesterfield Royal Hospital Trust, Min of Defence v Botham* (SC: recovery of common law damages for wrongful dismissal)
- *Bliss v S.E. Thames RHA* (CA :implied term of trust and confidence)
- *BBC v Hearn & others* (CA: meaning of “trade dispute”)
- *Cheall v APEX* (HL: awards by TUC Disputes Committee)
- *Rothwell v TUC and APEX* (HL: legal status of TUC Disputes Committee’s award)
- *Cable & Wireless v Muscat* (CA: contractual rights of agency workers).

Expertise

Recommendations

“First port of call for employment barristers; it has excellent strength in depth from juniors to seniors.”
“They have good coverage at all levels, meaning you can always find the right barrister for the case in question.” *The Legal 500*

Key contacts

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