

Conor Kennedy

CALL: 2016

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Overview

Conor joined Chambers following successful completion of his pupillage and is building a busy and successful practice across all core areas of Chambers' work. Conor has a particular focus on Employment, Personal Injury, Clinical Negligence, Inquests and Inquiries and Professional Regulation. Details of Conor's experience in these areas can be found in the relevant sections.

Conor read Jurisprudence with Spanish Law at Trinity College, Oxford where he was an active member of the debating society and was successful in a number of prestigious moots. Following his undergraduate degree, Conor interned for the United Nations World Food Programme in Rome. In addition, Conor volunteered for an immigration and asylum clinic, and the School Exclusions Project.

During his BPTC year Conor was awarded a number of prestigious scholarships by Gray's Inn and was elected President of the Association of Gray's Inn Students. Prior to commencing pupillage Conor worked for the Serious Fraud Office for a year on a complex bribery and corruption case as an assistant investigator.

Academics

BA Jurisprudence with Law Studies in Europe (Spain), Trinity College, University of Oxford
BPTC, City University (Outstanding)

Awards & Prizes

Residential Scholar, Gray's Inn
Wilfred Getz Award, BPTC Scholarship, Gray's Inn
Oxford University Internship Award
Winner of the HSF Disability Law Moot judged by a panel chaired by Lord Phillips (PSC)

Languages

Intermediate Spanish

Professional Memberships

- Employment Lawyers Association
- Employment Law Bar Association
- Industrial Law Society
- Personal Injury Bar Association

Employment & Discrimination

Conor is regularly instructed in multi-day hearings for both respondents and claimants in all areas of employment and discrimination law, including breaches of the Equality Act 2010, and the full range of statutory employment disputes.

Conor advises across the entire range of commercial employment disputes including on the enforceability of restrictive covenants and breach of contract claims in the civil courts. His strong knowledge of civil litigation from his other areas of practice is invaluable to clients with employment related disputes before the civil courts. He has been instructed in claims relating to commercial agents, including claims for unpaid commission and claims under the Commercial Agents (Council Directive) Regulations 1993.

Conor has been led by senior members of Chambers in urgent injunctive proceedings, most recently involving an injunction to prevent the dissemination

Expertise

- Clinical Negligence
- Education & Safeguarding
- Employment & Discrimination
- Finance
- Health
- Inquests & Public Inquiries
- Personal Injury
- Professional Regulatory & Discipline
- Public Law
- Sport
- Travel

Recommendations

At Old Square Chambers "barristers are approachable, reasonable and practical, with those same qualities being instilled in the clerks."
Chambers & Partners 2018

Old Square Chambers houses "true experts in employment law," who are "quite simply brilliant."
The Legal 500 2017

Key contacts

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of sensitive information by a former employee.

Recent notable cases include:

- **A v B and Salford Royal NHS Foundation Trust: 2414572/2019** - successfully representing a hospital porter in an 8-day sexual harassment and victimisation claim, which included serious allegations of sexual assault at a work event.
- Successfully representing a Respondent NHS trust in a 5-day hearing against claims of disability discrimination and harassment.
- Successfully representing the Claimant in a 3-day unfair redundancy dismissal which raised questions of whether failure to furlough amounted to a failure to consider suitable alternative employment.
- Advising and representing a senior executive in his claim for breach of contract and failure to pay notice pay worth c.£100,000

Conor is developing his appellate practice and has recently appeared before the EAT where he successfully resisted an appeal in **Mr A Agbeze v Barnet Enfield and Haringey Mental Health NHS Trust EA-2020-000413-VP**, a case concerning the entitlement of casual workers to pay while suspended, in particular whether such an implied term for average pay existed.

As well as appearing in Court and Tribunal as an advocate, Conor is regularly instructed to draft pleadings and other documents for use in proceedings. His experience of drafting spans the entire range of employment law causes of action, as well as documents for appeals to the EAT and in the civil courts.

Personal Injury & Inquests

Conor regularly appears in fast-track and multi-track trials involving accidents at work, occupiers' liability, motor collisions and defective product cases. Conor has particular experience representing parties in cases involving complex injuries including chronic pain cases.

He is often instructed to appear in CCMCs, CMCs and interlocutory applications for both claimants and defendants.

As well as representing clients at court, Conor has a busy paper practice spanning the full spectrum of advisory and drafting work, he also regularly represents clients at JSMs.

Conor has been instructed to represent clients in Criminal Injuries Compensation Authority matters and is regularly instructed to represent interested parties before inquests.

Clinical Negligence

Conor has experience in all aspects of clinical negligence law including advising claimants and defendants and representing them in CMCs and CCMCs. Conor has a strong interest in clinical negligence work and is keen to further develop his expertise in this area.

Professional Regulatory & Discipline

Conor has been instructed by registrants before the GMC and is keen to develop this area of practice, in particular where it overlaps with his other main areas of practice in the health care sector.

Public Law and Inquiries

Conor is developing his public law practice and has recently been instructed on behalf of the Designated Lawyers in the Undercover Policing Inquiry which seeks to investigate and report on undercover police operations conducted by English and Welsh police forces since 1968.